

44 Ridgeway North, Highlands Harare, Zimbabwe Telephone: +263 (242) 886830-5 Email: <u>info@zse.co.zw</u> Website: <u>www.zse.co.zw</u>

## VACANCIES

# 1. Graduate Trainee (Developer) - Information Technology and Communication x 2 positions

#### **1.1 Position Overview**

Reporting to the Head of ICT the graduate trainee is responsible for design, development, testing and maintenance of new as well as existing products, applications and systems.

#### 1.2 Responsibilities

- Identifying areas for modification in existing programs and subsequently developing these modifications
- Writing and implementing efficient code
- Working closely with other developers, business and systems analysts.
- Preparing reports on programming project specifications, activities, or status.
- Conferring with project managers to obtain information on limitations or capabilities.
- Modifying software to fix errors, adapt it to new hardware, improve its performance, or upgrade interfaces.

### 1.3 Qualifications

- A degree in Computer Science or Information Systems from a recognised institution, passed with degree class 2.1 or better.
- Proficiency in programming languages such as Java, C++, PHP and Python.
- Any certificates in IT programing and coding is an added advantage.

#### 1.4 Skills and experience

- A minimum of 1 year working experience
- A show of previous projects worked on is an added advantage
- Fast Learner who has the passion to grasp concepts.
- Willingness to work outside of normal working hours.
- Results driven and motivated self-starter with the ability to work under pressure and meet tight deadlines
- Highly innovative and agile.
- Critical thinking and attention to detail

# To Apply

If you feel you possess the vision, energy, initiative required and are drawn by the opportunity to make a difference within a successful and innovative organization, please submit your cover letter and CV indicating the position being applied for to jobs@zse.co.zw. Initial phone enquiries can be made to Shamiso Chakawata at 024-2886830-5.

Applications for this opportunity close at 4.30 pm on Tuesday the  $3^{rd}$  of March 2020.