



## Executive Appointment



Lafarge Cement Zimbabwe (Limited) is pleased to announce the appointment of Mrs **Precious Nyika** as the company's new Chief Executive Officer with effect from 1 March 2020.

Precious takes over from Kaziwe Siame Kaulule who takes on a new challenge in Lafarge Cement South Africa after successfully leading the business for over a year.

Precious Nyika is a Zimbabwean national who joined Lafarge Cement Zimbabwe in 2011 coming from a role as Operations General Manager in the furniture retail & manufacturing industry. Prior to being appointed to this role Precious was working as a Director in charge of Human Resources, Strategy & Communications in

Lafarge Cement Zimbabwe. Precious is a results driven and accomplished executive with over 15 years of experience leading teams in Human Resource Management, Strategy, Operations Management, Projects, Innovation, business consulting, & Communications.

From her track record in Lafarge, Precious is skilled at formulating business strategy and mobilising teams to implement strategy with rigour that delivers results. She also achieved remarkable results while serving as President of the Institute of People Management IPMZ from 2017 – 2019.

Precious has served on boards of many organisations across various industries covering professional institutions, banking organisations, non-governmental organisations and parastatals. Precious graduated with a Bsc Honours in Psychology and a Master's in Business Administration (MBA) from the University of Zimbabwe. She also holds a postgraduate diploma in Leadership from Harvard Business school.

The Board of directors, Management and Staff of Lafarge Cement Zimbabwe limited wish Precious success during her tenure in this new role. We also take this opportunity to thank Kaziwe for his outstanding contribution to Lafarge Cement Zimbabwe and wish him the best in his new role.

Signed

A handwritten signature in black ink, reading 'Kumbirayi C Katsande', positioned above a dotted line.

**Kumbirayi C Katsande**  
Board Chairman