

Notice to Shareholders

The board of directors of British American Tobacco Zimbabwe (Holdings) Limited ("the Board"), wishes to advise its shareholders that Mrs. Clara Mlambo resigned as Managing Director of the Company effective 30 June 2019.

The Board would like to thank Mrs. Mlambo for her valuable contribution to the Company during her tenure and wishes her well in

The Board further advises that it is in the process of recruiting a replacement for Mrs. Mlambo and will advise its shareholders as soon as an appointment has been made.

By Order of the Board

Stephen Nyabadza
Acting Company Secretary

24 May 2019