



Notice to Shareholders

Appointment of a Non-Executive Director



Nomore Mapanzure
Non-Executive Director

The Board of Directors of British American Tobacco Zimbabwe (Holdings) Limited (“the Board”) hereby notifies its shareholders that Mr. Nomore Mapanzure has been appointed as a Non-Executive Director of British American Tobacco Zimbabwe (Holdings) Limited (“the Company”) with effect from 24 April 2019.

Mr. Mapanzure is a Chartered Accountant with over 15 years of experience in financial management, audit, treasury, risk and in the Fast-Moving Consumer Goods industry. He completed his articles with Messrs. Deloitte Zimbabwe in 2003. Mr. Mapanzure joined the Company in 2004 as Treasury Manager. Subsequently, Mr. Mapanzure has held various senior finance roles in different British American Tobacco markets in Southern and North Africa. He is currently the Head of Finance for the British American Tobacco Southern Africa Markets cluster.

The Board welcomes Mr. Mapanzure and looks forward to his contribution to the Company

By Order of the Board

Pauline Kadembo
Company Secretary

24 April 2019