

Notice to Shareholders

Appointment of Managing Director



The Board of Directors of British American Tobacco Zimbabwe (Holdings) Limited (“the Board”) hereby notifies its shareholders that Mr. Kimesh Naidoo has been appointed as the Managing Director of British American Tobacco Zimbabwe (Holdings) Limited (“the Company”) with effect from 22 October 2019.

Mr. Naidoo is a qualified Chartered Accountant with the South African Institute of Chartered Accountants (SAICA) with over 11 years experience in cross-functional management, financial management, audit, sales and distribution in the Fast-Moving Consumer Goods industry. Prior to joining the Company, Mr Naidoo was the Director of Customer Interaction at Anheuser-Busch InBev (AB Inbev) in the Republic of South Africa where he also held various prior roles.

The Board welcomes Mr. Naidoo and looks forward to his contribution to the Company.

By Order of the Board

Pauline Kadembo
Company Secretary

23 August 2019