

(A public company incorporated in the Republic of Zimbabwe on 6 May 1996 under company registration number 3403/96)

Address: 1 Wynne Street, P.O. Box 510, Harare, Zimbabwe

Directors: Ms. I V Pasi (Acting Chairman), S N Chibanguza (Acting Group Chief Executive Officer)*, S D Zinyemba, A Denenga, A S Hamilton (Alternate: R L Hamilton), P Muzani*.

* - Executive

NOTICE TO SHAREHOLDERS

The Board wishes to advise its stakeholders that its year-end financial results publication that were due for publication no later than the 31st of December 2019 have been deferred with approval by the ZSE to no later than the 31st of January 2020. This is to allow finalization reviews of inflation-adjusted financials by the Group's external auditors.

By Order of the Board P Hare Group Company Secretary

6 January 2020