NOTICE TO MEMBERS



Notice is hereby given that the Annual General Meeting of Willdale Limited will be held in the Boardroom, Willdale Administration Block, Teneriffe Factory, 19.5km peg Lomagundi Road, Mount Hampden on Thursday 19 March 2020 at 1100 hours for the purpose of transacting the following business:

Ordinary Business

- 1. To receive and adopt the financial statements and report of the Directors for the year ended 30 September 2019.
- 2. To approve the fees for the Directors;
- 3. To re-elect Ernst & Young as auditors for the ensuing year; Ernst & Young Chartered Accountants have been external auditors of the Company for about 16 years.
- 4. To approve audit fees for the year ended 30 September 2019;
- 5. To re-elect the following Directors who retire in terms of the Company's Articles of Association and who, being eligible, offer themselves for re-election:
 - 5.1 Mr. Cleopas Makoni
 Mr. Makoni is a qualified accountant with several years of practical experience. He is currently a
 non-executive director of ZB Building Society, ZB Life and SAFAIDS and has been on the Board
 of Willdale Limited for the past 8 years.
 - 5.2 Mr. Udo Duske

Mr. Duske is an experienced entrepreneur who sits on a number of Boards including Scotia Holdings, Motor City Toyota and Professional Security. He has been on the Board of Willdale Limited for the past 6 years.

A member entitled to attend and vote at the meeting may appoint one or more proxies to attend, vote and speak in their stead. The proxy need not be a member of the company. To be effective, the proxy must be lodged at the company's registered office at least forty-eight hours before the appointed time for the Meeting.

By Order of the Board

M Munginga

Company Secretary

24 February 2020