Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU ("Old Mutual" or "the Company")

Ref 10/20 31 March 2020

DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEME

In compliance with the Listings Requirements of the JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

| Name of the Scheme | Old Mutual Namibia Employee Based Empowerment Trust |
|------------------------|--|
| Class of security | Old Mutual Ordinary shares |
| Nature of transactions | Purchase of Old Mutual Ordinary Shares in a hedging transaction in respect of the ESOP awards. |
| Type of trade | On-market |
| Date of transaction | 27-Mar-20 |
| Number of shares | 691 957 |
| Price per share | R12.2982 |
| Value | R8 509 825.58 |

| Name of the Scheme | Old Mutual Namibia Management Incentive Trust |
|------------------------|--|
| Class of security | Old Mutual Ordinary shares |
| Nature of transactions | Purchase of Old Mutual Ordinary Shares in a |
| | hedging transaction in respect of the ESOP awards. |
| Type of trade | On-market |
| Date of transaction | 27-Mar-20 |
| Number of shares | 421 501 |
| Price per share | R12.2982 |
| Value | R5 183 703.60 |

| Name of the Scheme | Old Mutual Limited Broad-Based Black Economic |
|------------------------|--|
| | Empowerment Employee Trust |
| Class of security | Old Mutual Ordinary shares |
| Nature of transactions | Purchase of Old Mutual Ordinary Shares in a |
| Nature of transactions | hedging transaction in respect of the ESOP awards. |
| Type of trade | On-market |
| Date of transaction | 25-Mar-20 |
| Number of shares | 5 582 638 |
| Price per share | R11.2363 |
| Value | R62 728 195.00 |

| Date of transaction | 26-Mar-20 |
|---------------------|----------------|
| Number of shares | 1 641 841 |
| Price per share | R12.2916 |
| Value | R20 180 853.00 |

| Date of transaction | 26-Mar-20 |
|---------------------|----------------|
| Number of shares | 3 283 682 |
| Price per share | R12.1895 |
| Value | R40 026 442.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|----------------|
| Number of shares | 2 553 583 |
| Price per share | R12.3253 |
| Value | R31 473 677.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|----------------|
| Number of shares | 1 243 287 |
| Price per share | R12.1272 |
| Value | R15 077 590.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|----------------|
| Number of shares | 4 229 800 |
| Price per share | R12.1238 |
| Value | R51 281 249.00 |

| Name of the Scheme | Old Mutual Limited Employee Trust |
|------------------------|--|
| Class of security | Old Mutual Ordinary shares |
| Nature of transactions | Purchase of Old Mutual Ordinary Shares in a hedging transaction in respect of the ESOP awards. |
| Type of trade | On-market |
| Date of transaction | 25-Mar-20 |
| Number of shares | 2 938 296 |
| Price per share | R11.2657 |
| Value | R33 101 961.00 |

| Date of transaction | 26-Mar-20 |
|---------------------|----------------|
| Number of shares | 1 358 159 |
| Price per share | R12.2916 |
| Value | R16 693 947.00 |

| Date of transaction | 26-Mar-20 |
|---------------------|----------------|
| Number of shares | 2 716 318 |
| Price per share | R12.1895 |
| Value | R33 110 558.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|----------------|
| Number of shares | 1 964 993 |
| Price per share | R12.3253 |
| Value | R24 219 128.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|----------------|
| Number of shares | 956 713 |
| Price per share | R12.1272 |
| Value | R11 602 250.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|-----------|
| Number of shares | 2 921 707 |

| Price per share | R12.1238 |
|-----------------|----------------|
| Value | R35 422 191.00 |

| Name of the Scheme | Old Mutual Insure Broad-Based Black Economic Empowerment Employee Trust |
|------------------------|--|
| Class of security | Old Mutual Ordinary shares |
| Nature of transactions | Purchase of Old Mutual Ordinary Shares in a |
| | hedging transaction in respect of the ESOP awards. |
| Type of trade | On-market |
| Date of transaction | 26-Mar-20 |
| Number of shares | 1 090 302 |
| Price per share | R12.3067 |
| Value | R13 418 020.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|----------------|
| Number of shares | 1 099 540 |
| Price per share | R12.2033 |
| Value | R13 418 016.00 |

| Name of the Scheme | Old Mutual Insure Employee Trust |
|------------------------|--|
| Class of security | Old Mutual Ordinary shares |
| Nature of transactions | Purchase of Old Mutual Ordinary Shares in a |
| | hedging transaction in respect of the ESOP awards. |
| Type of trade | On-market |
| Date of transaction | 26-Mar-20 |
| Number of shares | 552 004 |
| Price per share | R12.3067 |
| Value | R6 793 348.00 |

| Date of transaction | 27-Mar-20 |
|---------------------|---------------|
| Number of shares | 556 682 |
| Price per share | R12.2033 |
| Value | R6 793 357.00 |

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Sponsors

| Johannesburg Stock Exchange | Merrill Lynch South Africa (Pty) Limited |
|-----------------------------|---|
| Namibia | PSG Wealth Management (Namibia) (Proprietary) Limited |
| Zimbabwe | Imara Capital Zimbabwe plc |
| Malawi | Stockbrokers Malawi Limited |
| | |

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Notes to Editors

Old Mutual is a premium African financial services Group that offers a broad spectrum of financial solutions to retail and corporate customers across key markets segments in 14 countries. Old Mutual's primary operations are in South Africa and the rest of Africa, and we have a niche business in China. With 175 years of heritage across sub-Saharan Africa, we are a crucial part of the communities we serve and broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at **www.oldmutual.com**.