Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU ("Old Mutual" or "the Company" or "the Group")

Ref 26/20 3 July 2020

## APPOINTMENT OF CHIEF EXECUTIVE OFFICER FOR OLD MUTUAL

Shareholders are referred to the announcement released on SENS on 18 June 2019 announcing the continuation of Old Mutual's Chief Operating Officer, Iain Williamson, as acting Chief Executive Officer, while the Board embarked on a search for a permanent CEO.

Following a comprehensive global search, the Board of Directors of Old Mutual Limited ("the Board") is pleased to inform shareholders that Iain Williamson has been appointed as Chief Executive Officer of Old Mutual and of Old Mutual Life Assurance Company (South Africa) Limited, effective immediately.

This appointment concludes an extensive process initiated by the Board to appoint a permanent CEO for the Group.

An Actuary by profession (B. BusSc in Actuarial Science, UCT), lain has built an exceptional career at Old Mutual spanning almost three decades. During this time, he gained valuable exposure and leadership experience, consistently delivering across a range of senior roles including CFO of the Retail Affluent segment and then Managing Director of the Retail Affluent segment. He was appointed as Old Mutual Emerging Markets' Finance Director in 2015, then as Chief Operating Officer of Old Mutual in 2017 and also acted as the Interim Chief Executive Officer of Old Mutual in 2017.

The Chairman of the Board, Mr Trevor Manuel, stated the following: "We are delighted at lain's appointment. Over the last year, acting as Interim CEO, he has worked to steer Old Mutual through some significant leadership and operational challenges. His steady hand, strategic mind, and authentic leadership style has been both refreshing and truly welcomed. We wish to thank lain for his contribution during this time and we look forward to working with him as he leads the embedding of the Group's vision and purpose of championing mutually positive futures everyday."

Old Mutual invites shareholders to a conference call to be held at 14:00 CAT on Wednesday 08 July 2020 where the Group's Chairman and Chief Executive Officer will be available for further engagement.

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Johannesburg Stock Exchange	Merrill Lynch South Africa (Pty) Limited
Namibia	PSG Wealth Management (Namibia) (Proprietary) Limited
Zimbabwe	Imara Capital Zimbabwe plc
Malawi	Stockbrokers Malawi Limited
<u>Enquiries</u>	
<b>Investor Relations</b> Sizwe Ndlovu Head of Investor Relations	T: +27 (0)11 217 1163 E: tndlovu6@oldmutual.com
Tokelo Mulaudzi Investor Relations Manager	T: +27 (0)11 217 1042 E: tmulaudzi3@oldmutual.com
<b>Communications</b> Tabby Tsengiwe Head of Communications	T: +27 (11) 217 1953 M: +27 (0)60 547 4947 E: ttsengiwe@oldmutual.com

## **Notes to Editors**

Old Mutual is a premium African financial services Group that offers a broad spectrum of financial solutions to retail and corporate customers across key markets segments in 14 countries. Old Mutual's primary operations are in South Africa and the rest of Africa, and we have a niche business in China. With 175 years of heritage across sub-Saharan Africa, we are a crucial part of the communities we serve and broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at <u>www.oldmutual.com</u>.