

Notice to Shareholders

Dividend Declaration

Notice is hereby given that the Board of Directors declared a final dividend of RTGS\$120 000 000.00 (22.987 RTGS cents per share) for the year ended 31 December 2019 payable in respect of all the ordinary shares of CBZ Holdings Limited (the Company). This dividend will be payable in full to all Shareholders of the Company registered as at the close of business on 17 July 2020.

The payment of the dividend will take place on or about 31 July 2020. The applicable shareholders' tax will be deducted from the Gross Dividends.

The shares of the Company will be traded cum-dividend on the Zimbabwe Stock Exchange up to the market day of 14 July 2020 and ex-dividend as from 15 July 2020.

Shareholders are requested to submit their updated mailing and banking details to:

First Transfer Secretaries (Private) Limited

1 Armagh Avenue

Eastlea

HARARE

Email:- info@fts-net.com and fts-gen@fts-net.com

Telephone:- +263 4 782869/7 or +263 772 146 157/9

BY ORDER OF THE BOARD



Rumbidzayi Angeline Jakanani

Group Legal Corporate Secretary

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1 July 2020

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