



## **NOTICE ON THE RETIREMENT OF PROFESSOR HOPE C. SADZA**

The British American Tobacco Zimbabwe (Holdings) Limited Board of Directors ("the Board") announces the retirement of Professor Hope C. Sadza as a Non-Executive Director of British American Tobacco Zimbabwe (Holdings) Limited ("Company"), with effect from 1 October 2020. Professor Sadza has been a Non-Executive Director of the Company since 2013. Professor Sadza's commitment and leadership during her tenure was very valuable to the Board and Management.

The Board of Directors, Management and Staff would like to thank Professor Sadza for her contribution to the Company which led to significant accomplishments over the past seven years.

**BY ORDER OF THE BOARD**

A handwritten signature in blue ink, appearing to be 'PK', written over a horizontal line.

**PAULINE KADEMBO  
COMPANY SECRETARY  
9 OCTOBER 2020**