

TURNALL HOLDINGS LIMITED

NOTICE TO SHAREHOLDERS



The Turnall Holdings Board is pleased to announce the appointment of Mr. Zvidzayi "Ziggy" Bikwa as the Managing Director with effect from 1 December 2020. Ziggy has 22 years of experience gained across African markets, predominantly in FMCG Manufacturing Industry, in various capacities from General Manager to

Chief Executive officer. He is the previous Chief Executive Officer of Pioneer Foods SA in Nigeria, Managing Director of Catercraft PL, and spent twelve years with INNSCOR AFRICA as General Manager. He holds a B. Com Degree in Economics, Msc Tourism (UZ) and MBL (Unisa).

The Board, management and staff welcome Ziggy to the Turnall Holdings family and look forward to a successful tenure under his leadership.

By order of the Board

A handwritten signature in black ink, appearing to read "B. P. Nyajeka".

B. P. Nyajeka
Board Chairman
10 December 2020

