

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the seventieth Annual General Meeting of the Company will be held in the Boardroom, 68 Birmingham Road, Southerton, Harare on Wednesday 10 March 2021 at 09.00 hours. The meeting will be held for shareholders virtually owing to the Covid-19 pandemic.

Agenda

- 1. To approve the holding of the Annual General Meetings and other Shareholder Meetings by virtual/electronic means and/or by way of remote attendance.
- 2. To receive, consider and adopt the Financial Statements for the year ended 30 September 2020 together with the Report of the Auditors.
- 3. To approve the remuneration of the directors.
- 4. To elect the following directors: Mr P Crause, Mr F Dzingirai and Mr J P Van Gend retire by rotation and being eligible offer themselves for reelection. Their re-election will be done by separate resolutions.
- 5. To approve the composition of the Board Committees and to re-elect the Chairman of the Board of Directors.
- 6. To appoint Deloitte and Touche as external auditors of the Company until the conclusion of the next Annual General Meeting and to approve their remuneration for the past financial year. Deloitte and Touche have served for seven years and are therefore eligible for election.
- 7. Any Other Business.

A member entitled to attend and vote at the meeting is entitled to appoint one or more to attend, speak and vote in his/her stead. A proxy need not be a member of the Company. All proxies must be lodged at either the Company's registered office, 68 Birmingham Road, Southerton, Harare or at the office of First Transfer Secretaries, 1 Armagh Road, Eastlea, Harare not less than 48 hours before the meeting.

By Order of the Board

hichden

A K Nicholson Group Company Secretary NAMPAK ZIMBABWE LIMITED

19 February 2021

Notes

Details of the Virtual AGM will be sent by our Transfer Secretaries, First Transfer Secretaries (Private) Limited through email to shareholders. Shareholders are advised to update their contact details with the Transfer Secretaries on the following contacts:

First Transfer Secretaries (Private) Limited 1 ArmaghAvenue Eastlea, Harare Telephone: +263 242 782869/7 +263 785 986 103 +263 772 627 742 +263 773 434 025 Email: info@fts-net.com

Shareholders are encouraged to preregister on the online portal that will be provided by the Transfer Secretaries and submit their proxy forms at least 48hours before the meeting.

In order to ensure full consultations and shareholders participation, all queries/questions must be submitted to the Company and/or Transfer Secretaries at least 48 hours before the meeting. All the submitted questions will be read out and answered during the meeting by the Chairman and the Directors.

DIRECTORS: K. C. Katsande (Chairman), J. P. Van Gend* (Group Managing Director), F. Dzingirai* (Group Finance Director), P. Crause, P. Gowero (M. Valela, Alt), A. H. Howie, K. J. Langley, Q. Swart. (* Executive)

68 Birmingham Road Southerton Harare

NAMPAK ZIMBABWE LIMITED P O Box 4351, Harare, 68 Birmingham Road, Southerton, Harare, Zimbabwe. www.nampak.com/zimbabwe.aspx