

BOARD APPOINTMENTS

British American Tobacco Zimbabwe (Holdings) Limited ("the Company") announces the appointment of Mrs Christelle Supparayen-Romeo and Mr Vincent Kaloki as Non-Executive Director and Finance Director, respectively. These appointments are with effect from 26 March 2021. Further, the Board is pleased to announce the appointment of Ms Phyllis Chenjera as Company Secretary with effect from 01 April 2021.



Mrs Christelle Supparayen-Romeo

Mrs Christelle Supparayen-Romeo is the General Manager for British American Tobacco Southern African Markets (SAM). Prior to being appointed General Manager, Mrs Christelle Supparayen-Romeo held various senior positions within the BAT Group including being British American Tobacco Central Africa as Cluster Manager. Mrs Supparayen-Romeo brings to the Board, a wealth of experience in marketing and trade,

She holds an MBA International Business, from the University of Mauritius and a BSc (Hons) Management, from the University of Mauritius.



Mr Vincent Kaloki

Mr Vincent Kaloki holds a Masters of Science in Information Systems Engineering from the University of Sunderland and Bachelor of Business and Management, Accounting from Egerton University

Prior to being appointed Finance Director BAT Zimbabwe, Mr Vincent Kaloki held various senior positions within the BAT Group including British American Tobacco Congo as Head of Finance. Mr Kaloki brings to the Board, a wealth of experience in finance, accounting and business partnering with multi-national organizations



Ms Phyllis Chenjera

Ms Phyllis Chenjera has been appointed as the Company Secretary effective 01 April 2021. Ms Chenjera is a seasoned Company Secretary with vast experience in Corporate governance practices, Corporate litigation, internal and external stakeholder management. She holds a Master of Laws degree from Stellenbosch University and a Bachelor of Law (Honors) Degree from Midlands State University.

In her working career, she has held various senior legal positions in reputable organisations such as Old Mutual and Powertel Communications. Phyllis's most recent employment was with Metbank Zimbabwe where she served as company secretary.

The Board welcomes Mrs Christelle Supparayen-Romeo, Mr Vincent Kaloki and Ms Phyllis Chenjera to their new roles in the Company.

BY ORDER OF THE BOARD



**STEPHEN NYABADZA
ACTING COMPANY SECRETARY**

26 MARCH 2021