(Incorporated in Zimbabwe on 2 July 1971 under Company Registration Number 643/71)

BOARD OF DIRECTORS APPOINTMENTS

African Sun Limited (referred hereafter as the "Company") wishes to advise its stakeholders of the appointments of Mr. Lloyd Mativenga Mhishi and Mr. Constantine Chikosi as Non-Executive Directors of the Company with effect from 1 May 2021.

Their brief profiles are as follows:



Mr. Lloyd Mativenga Mhishi

Lloyd Mhishi is the Founder and current Senior Partner of the law firm; Mhishi Nkomo Legal Practice based in Harare. He has practiced law at several well established Zimbabwean law firms since 1993. Lloyd is, and has been a Director and Member of several public and private corporations and Councils.

Lloyd is the past President of the Law Society of Zimbabwe having been a Councillor for more than a decade. He has also been a Lecturer and was Departmental Chairman in the Procedural Law Department of the University of Zimbabwe for more than fifteen years. Lloyd has been appointed to several Constitutional Commissions and is currently a Commissioner on the Judicial Services Commission. Lloyd has written and published a book entitled "The Law & Practice of Conveyancing in Zimbabwe" (Legal Resources Foundation, August, 2005). Apart from being a holder of a Bachelor of Laws (Honours) Degree, he is also a holder of a Master's Degree in Business Administration.



Mr. Constantine Chikosi

In a career spanning 20 years with the World Bank Group, Constantine held various operational, strategy and management roles delivering development solutions for the Bank's client countries through analytical work, high level policy dialogue with governments and advising its Board on internal corporate strategy and forward looking initiatives. He oversaw a threefold growth of the World Bank's investment portfolio in Southeast Asia and chaired committees that shaped the Bank's operational strategy and investment portfolios in Cambodia, Laos, Malaysia, Myanmar and Thailand. Additionally, Constantine led the opening of the World Bank's offices in Malaysia and Mauritius where he assisted the government in developing policy responses to the 2008 global financial crisis and streamlining the country's business regulation to reduce the cost of regulatory compliance.

Prior to joining the World Bank, Constantine worked for the Commonwealth Secretariat in London as Chief Economics Officer and as business

development executive for a global mining company. Currently, he serves on the boards of many national and international organisations. Constantine holds a law degree from the University of Zimbabwe, an MSc in Economics from the University of Surrey (UK), is a Chartered Management Accountant (UK), and a graduate of INSEAD Business School (France).

By order of the Board

Y. T. Musimbe

V.T Musimbe Company Secretary

14 May 2020