

Cautionary Announcement

Shareholders are advised that CBZ Holdings Limited, (“the Company”) is in negotiations for a potential transaction, which if successfully concluded may have a material effect on the price of the Company’s securities, the full impact of which is currently being determined.

Accordingly, Shareholders are advised to exercise caution when dealing in the Company’s securities until a full announcement is made.

BY ORDER OF THE BOARD



Rumbidzayi Angeline Jakanani

GROUP LEGAL CORPORATE SECRETARY

REGISTERED HEAD OFFICE

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DIRECTORS:

Marc L Holtzman, Edward E. Galante, Rebecca L. Gaskin Gain, Louis C. Gerken,
Edward U. Mashingaidze, Blessing Mudavanhu* (Group Chief Executive Officer),
Tawanda L. Gumbo*(Group Chief Finance Officer)

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