



DIRECTOR APPOINTMENT



JOHN WILLIAM STULL
NON - EXECUTIVE DIRECTOR

Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of **Mr John William Stull**, Non-Executive Director effective 10 June 2021.

John is the Area Manager for Sub Saharan Africa based in Switzerland. Prior to this role, he was the President and Chief Executive Officer of Holcim Philippines from 2018 to 2021. His diverse professional background spanning over 29 years includes senior leadership in cement and ready-mixed operations for several United States of America divisions as well as operations in a number of markets across the world under the Holcim Group. Some of his notable appointments include Regional President for the Sub-Saharan Africa region in Cairo, Egypt, and as the Regional President for Latin America based in Paris, France. John has also served as senior Vice President - Marketing and Supply Chain for Holcim based in France.

John holds a Bachelor of Science degree in chemical engineering from the University of Akron in Ohio and an Advanced Management degree from Harvard University in Massachusetts.

The Board, Management and Staff at Lafarge Cement Zimbabwe Limited warmly welcomes John and wish him success in his tenure on the Board.

For and on behalf of the Board of Directors

A handwritten signature in black ink, appearing to read 'Kumbirayi Chhimba Katsande', is written above the printed name.

Kumbirayi Chhimba Katsande
Chairman of the Board