

The Board is pleased to announce the appointment of Mr. Phillimon Mushosho as the Company's new Chief Finance Officer and the appointment of Mr. Simon Masanga as a Non-Executive Director with effect from 1 July 2021.



**PHIL MUSHOSHO CA (Z) (SA), MBL**  
**CHIEF FINANCE OFFICER**

Phil is an accomplished Chartered Accountant with vast experience accumulated in a number of blue-chip organizations over the years. He is joining OK Zimbabwe from an ICT organization where he was a Chief Executive Officer for the past six years. Prior to that, he held senior positions in finance and operations in BOC Gases, SPAR Zimbabwe, Innscor Africa and Delta Corporation.

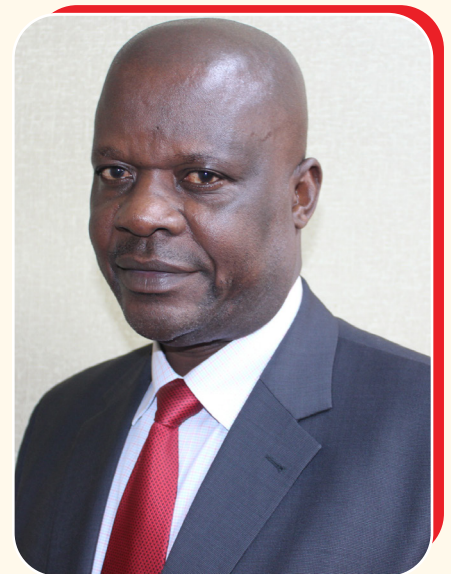
Phil is a holder of a Bachelor of Accountancy honours degree from the University of Zimbabwe and a Masters in Business Leadership from UNISA. He qualified as a Chartered Accountant in 2004 and is registered both in Zimbabwe and South Africa. Phil is married to Patience and they have three daughters and a son.

The Board congratulates Phil Mushosho on his appointment as Chief Finance Officer and wishes him a successful tenure.

**SIMON MASANGA**  
**NON – EXECUTIVE DIRECTOR**

Mr. Simon Masanga is the Permanent Secretary of the Ministry of Public Service, Labour and Social Welfare. He is a career civil servant who has worked in various Government Ministries in Zimbabwe. He has previously served as the Head Human Resources Management and Development at the Public Service Commission as well as the Principal Director in the Ministry of Labour And Social Welfare where he was the Country Focal Person for Sustainable Development Goals. Simon started his career in the public service in 1991 as a Human Resources Practitioner. He was later promoted to Human Resources Director in the Ministry of Lands and Agriculture in 2005. In 2014, he moved to the Ministry of Youth where he was elevated to Principal Director Youth Development in March 2016. He is currently the Chairperson of the Zimbabwe Occupational Health and Safety Council.

Simon has served as a board member in various organisations and other councils which include Grain Marketing Board, Rainbow Tourism Group, the East and Southern Africa Management Institute and Productivity Institute of Africa among others. He holds several professional qualifications including a Masters in Public Sector Management. He has vast experience in corporate governance, strategic planning, leadership and is an accomplished motivational speaker.



BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to read 'Munyuru'.

**MARGARET MUNYURU (MRS.)**  
**COMPANY SECRETARY**

1<sup>st</sup> July 2021

**DIRECTORS: H. Nkala (Chairman), M. P. Karombo (Chief Executive Officer), P. Mushosho (Chief Finance Officer), T. L. Gumbo, S. Masanga, R. A. Maunze, R. Mavima, A. S. McLeod, R. J. Moyo, K. Mtemererwa, L. Webster-Rozon**