



Mr. Z. Zvenyika

The Chairman and the Board of Fidelity Life Assurance are pleased to announce the appointment of Zvenyika Zvenyika to the post of Acting Chief Executive Officer with effect from 1 October 2021. Zvenyika assumes this role following the resignation of the Chief Executive Officer Rueben Java. The Group is currently finalizing the recruitment of a substantive CEO.

Zvenyika is currently the Chief Finance Officer of Fidelity Life Assurance of Zimbabwe Limited having joined the Group in February 2020 and sits on various subsidiary boards. He has made valuable contributions to the Group since he joined, supporting decision-making, contributing to the delivery of a solid financial performance in the financial years 2020 and 2021.

Zvenyika has worked in various capacities at senior management level within Zimbabwe and in the SADC region. An accomplished, innovative accounting and finance professional with more than 15 years of successive experience in designing future fit financial and business strategies to achieve maximum shareholder value. He has demonstrated his astuteness and capability as a business leader who can bring about value creation.

Zvenyika is a qualified Chartered Accountant and he holds an Honours Bachelor of Accountancy degree from the University of Zimbabwe and an Honours Bachelor of Accounting Science degree from the University of South Africa (UNISA).

He has participated in various leadership and executive development programmes run by leading global institutions.

We wish him well in his new role.

BY ORDER OF THE BOARD

C. MATONGO Company Secretary