



## EXECUTIVE ANNOUNCEMENT

After a career spanning 10 years of service, with 18 months spent at the helm of Lafarge Cement Zimbabwe Limited, we announce that Precious Murena is stepping down as Chief Executive Officer of Lafarge Cement Zimbabwe Limited with effect from 9 September 2021 in order to pursue new interests outside the Holcim Group.

Precious Murena joined Lafarge Cement Zimbabwe Limited in 2011 and rose through the ranks to become Chief Executive Officer in 2020. Prior to becoming Chief Executive Officer, Precious had worked for the Company in capacities that include Industrial Relations & Welfare Manager and Human Resources and Communications Director.

During her tenure as Chief Executive Officer, Lafarge Cement Zimbabwe Limited recorded remarkable results in her first year as Chief Executive Officer in 2020. Precious Murena championed capital projects and introduced new technologies in building. Precious will always be remembered as the first female Zimbabwean to become a Chief Executive Officer of Lafarge Cement Zimbabwe Limited.

The Board of Directors, Management and Staff of Lafarge Cement Zimbabwe Limited would like to thank Precious for her service to the organisation and wish her success in her future endeavours.

Amr Elmowafy Aly Mowafy, currently the Chief Financial Officer, will assume the role of Acting Chief Executive Officer in the interim until the appointment of the substantive Chief Executive Officer of Lafarge Cement Zimbabwe Limited.

**By Order of the Board**

A handwritten signature in black ink, appearing to read 'K. C. Katsande'.

**K. C. Katsande**  
Board Chairman

**9 September 2021**