



BOARD APPOINTMENT : INDEPENDENT NON- EXECUTIVE DIRECTOR



Mr. Shepherd Shonhiwa

The Board of Directors of Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of **Mr. Shepherd Shonhiwa** as an Independent non-Executive Director with effect from 1 January 2022.

Mr. Shonhiwa is a veteran professional director who has chaired boards in South Africa which include Sunday Times Newspapers, Times Media Eastern Cape Newspapers, Dispatch Media and the Institute of Directors South Africa. He has served as an Independent Non-Executive Director on the boards of Metro Cash & Carry Ltd SA, Adcorp Holdings, Jagers Wholesalers (Zimbabwe), Sunday World Newspapers, BDFM Publishers, CIMAS (Zimbabwe) and Metcash Africa Ltd. He is Independent Non-Executive Chairman of Nedbank Zimbabwe Limited, Lidwala Consulting Engineers (SA) as well as Independent Non-Executive Director of National Tyre Services Zimbabwe Limited. Over the past 30 years, he held positions of Chief Operating Officer Times Media Ltd, Chief Executive Officer of Tepco Petroleum, Managing Director of Shell LPG Southern Africa, Managing Director of Egoli natural gas reticulation business, General Manager of Ford Swaziland and Director of TA Management Services (Zimbabwe). He runs his boutique consultancy in executive leadership coaching, corporate governance, board effectiveness and strategy advisory. He is a Fellow of the Institute of Directors South Africa and the Institute of Personnel Management of Zimbabwe.

The Board, Management and Staff congratulate Mr. Shonhiwa on his new appointment and wish him all the success in his new role.



The Company also wishes to announce the resignation of Mr David Leslie Cruttenden from the Board of Directors with effect from 31 December 2021.

Mr. Cruttenden has served on the Lafarge Cement Zimbabwe Limited Board since April 2006, and was the Chairperson of the Audit and Risk Management Committee at the time of his resignation.

The Board wish to thank Mr. David Leslie Cruttenden for his significant contribution to the Company over the years.

By Order of the Board.

