Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU LSE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU ("Old Mutual" or "the Company")

26 April 2022 Ref: 13/22

# DEALINGS IN SECURITIES BY DIRECTORS, COMPANY SECRETARY AND PRESCRIBED OFFICERS OF OLD MUTUAL

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are advised that the following directors, company secretary and prescribed officers of Old Mutual have been awarded forfeitable shares in terms of the company's Employee Share Ownership Plan (ESOP) Rules:

Director	Iain George Williamson
Position	Chief Executive Officer
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	20-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	1 018 130
Grant Price per share	R13.7900
Value of Transaction	R14 040 012.7000
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Casparus Gerhardus Troskie
Position	Chief Financial Officer
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	20-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	498 550
Grant Price per share	R13.7900
Value of Transaction	R6 875 004.5000
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Elsabé Margaretha Kirsten
Position	Company Secretary
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	25-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	30 167
Grant Price per share	R13.7900
Value of Transaction	R416 002.9300
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Clement Chinaka	
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Position	Managing Director: Rest of Africa
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the
	annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	25-Apr-22
	Award vests in equal tranches on 13 April 2025, 13 April 2026
Vesting Date	and 13 April 2027 respectively subject to meeting the required
	conditions as determined by the OML Remuneration
	Committee.
Number of shares	430 566
Grant Price per share	R13.7900
Value of Transaction	R5 937 505.1400
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Tsakani Clarence Nethengwe
Position	Managing Director: Mass Foundation Cluster
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	25-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	430 566
Grant Price per share	R13.7900
Value of Transaction	R5 937 505.1400
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Prabashini Moodley
Position	Managing Director: Corporate
Company	Old Mutual

Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	25-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	385 243
Grant Price per share	R13.7900
Value of Transaction	R5 312 500.9700
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Gcinikhaya Loyiso Gobodo
Position	Managing Director: Old Mutual Investments
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	25-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	258 340
Grant Price per share	R13.7900
Value of Transaction	R3 562 508.6000
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Kerrin Land
Position	Managing Director: Personal Finance and Wealth
	Management
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the
	annual LTIP Award

Class of Securities	Old Mutual ordinary shares
Transaction Date	20-Apr-22
	Award vests in equal tranches on 13 April 2025, 13 April 2026
Vesting Date	and 13 April 2027 respectively subject to meeting the required
Vesting Date	conditions as determined by the OML Remuneration
	Committee.
Number of shares	430 566
Grant Price per share	R13.7900
Value of Transaction	R5 937 505.1400
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Garth Napier
Position	Managing Director: Old Mutual Insure
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	25-Apr-22
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.
Number of shares	258 340
Grant Price per share	R13.7900
Value of Transaction	R3 562 508.6000
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Zurieda Ebrahim (Atkinson)
Position	Chief Operating Officer
Company	Old Mutual
Nature of transactions	Off-market award of conditional shares in respect of the annual LTIP Award
Class of Securities	Old Mutual ordinary shares
Transaction Date	20-Apr-22

Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026	
	and 13 April 2027 respectively subject to meeting the required	
	conditions as determined by the OML Remuneration	
	Committee.	
Number of shares	407 905	
Grant Price per share	R13.7900	
Value of Transaction	R5 625 009.9500	
Nature of interest	Direct beneficial	
Clearance obtained	Yes	
Place of the transaction	XOFF	

Director	Zurieda Ebrahim (Atkinson)	
Position	Chief Operating Officer	
Company	Old Mutual Off-market award of conditional shares in respect of the Buyout Award agreed in the employment contract	
Nature of transactions		
Class of Securities	Old Mutual ordinary shares	
Transaction Date	20-Apr-22	
Vesting Date	Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee.	
Number of shares	362 582	
Grant Price per share	R13.7900	
Value of Transaction	R5 000 005.7800	
Nature of interest	Direct beneficial	
Clearance obtained	Yes	
Place of the transaction	XOFF	

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### Sponsors

Johannesburg Stock Exchange Malawi Stock Exchange Namibia Stock Exchange Zimbabwe Stock Exchange

## Enquiries Investor Relations

Merrill Lynch South Africa (Pty) Limited ta BofA Securities
Stockbrokers Malawi Limited
PSG Wealth Management (Namibia) (Proprietary) Limited
Imara Capital Zimbabwe plc

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## Notes to Editors

### About Old Mutual Limited

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 14 countries. Old Mutual's primary operations are in South Africa and the Rest of Africa and it has a niche business in Asia. With over 176 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities they serve and the broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at **www.oldmutual.com**.