Notice to Shareholders

Publication of 31 December 2021 Financial Statements

The Board of Directors (the "Board") of CBZ Holdings Limited (the "Company") wishes to advise its shareholders that the Company was not able to publish its Financial Statements for the year ended 31 December 2021 (the "Financial Statements") on or before 31 March 2022. The Company will not be able to meet an approved extension to publish by 6 May 2022.

The finalization of the Company's financial statements has been delayed due to the delayed conclusion of material transactions at CBZ Agro-Yield, a significant subsidiary of the Group and the time required for the auditing of material corporate actions which were undertaken towards year end.

This has inadvertently delayed the external audit review process and as such impacted on the publication timetable.

The Board further wishes to advise Shareholders that the Financial Statements will be published by no later than 31 May 2022. This is in line with the extension granted to the Company by the Zimbabwe Stock Exchange.

By order of the Board

Rumbidzayi Angeline Jakanani Group Legal Corporate Secretary

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4 May 2022

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