

Notice of an Annual General Meeting

Notice is hereby given that the Thirtieth **Annual General Meeting** of the Shareholders of CBZ Holdings Limited will be held **through a virtual platform <https://polling.fts-net.com> on 22 July 2022 at 1600 hours** for the purpose of transacting the following business:

ORDINARY MATTERS

- a) To note and approve the convening of the 30th Annual General Meeting through a virtual platform.
- b) Financial Statements and Statutory Reports
To receive, consider, and adopt, if appropriate, the financial statements, and the reports of the Directors and Auditors for the year ended 31 December 2021.
- c) To confirm the final dividend of **ZWL191.57 cents** per Ordinary Share as recommended by the Board.
- d) To consider the payment of a final dividend to Members.
- e) Directorate
 - i) In terms of the Company's Memorandum and Articles of Association, one third of the Directors are required, after serving a period of three years, to retire from the Board by rotation and that in terms thereof Messrs Marc Lawrence Holtzman, Louis Charles Gerken and Rebecca Gaskin Gain, are to retire and being eligible, offer themselves for reappointment.
(NOTE: The Directors will be re-elected through separate resolutions.)
- f) Remuneration of Directors
To approve the remuneration of Directors for the past financial year.
(NOTE: In terms of Section 3 of Practice Note 4 issued by the ZSE on the 17th of January 2020, the Director's Remuneration Report shall be available for inspection by members at the registered office of the Company).
- g) External Auditors
 - (i) To approve the remuneration to KPMG Chartered Accountants (Zimbabwe), the Company's Auditor for the past financial year's audit, in terms of Article 112 of the Articles of the Company.
 - (ii) To appoint auditors for the ensuing year until the conclusion of the next Annual General Meeting. KPMG Chartered Accountants (Zimbabwe), the current auditors of the Company have indicated their willingness to continue as auditors of the Company. KPMG Chartered Accountants (Zimbabwe) have served as auditors of the Company for one (1) financial period.
- h) Any Other Business

To transact any other business as may be transacted at an Annual General Meeting.

BY ORDER OF THE BOARD


RUMBIDZAYI ANGELINA JAKANANI
Group Legal Corporate Secretary
REGISTERED HEAD OFFICE
5 Campbell Road
Pomona
Borrowdale
Harare, Zimbabwe
Telephone: (263-4) 748 050 - 79
Email: info@cbzh.co.zw

22 June 2022

NOTES:-

Appointment of Proxy In terms of the Companies and Other Business Entities (Chapter 24:31). A member entitled to attend and vote at a meeting is entitled to appoint a proxy to attend and vote and speak in his/her stead.

- a. The proxy form must be delivered at the registered office of the Company not less than 48 hours before the meeting is scheduled to commence. A proxy need not be a member of the Company. Completed proxies can also be lodged with the Company's Transfer Secretaries at:- **First Transfer Secretaries, 1 Armagh, Avenue, Harare**
 - b. Shareholders can also submit their proxy forms through email, to info@fts-net.com and fts-gen@fts-net.com
- ii. General Information
- a) The minutes of the last Annual General Meeting held on 22 July 2021 are available for inspection at the Company's registered office.
 - b) Electronic copies of the Company's 2021 Annual Report comprising of the Directors Report, the Independent Auditor's Report and the consolidated and separate Company's financial statements for the year ended 31 December 2021, can be accessed on the Company's website <https://www.cbz.co.zw> Copies have been emailed to shareholders whose e-mail addresses are on record.

Directors:

Marc L Holtzman, Edward E. Galante, Rebecca Gaskin Gain, Louis C. Gerken,
Edward U. Mashingaidze, Blessing Mudavanhu* (Group Chief Executive Officer),
Tawanda L. Gumbo*(Group Chief Finance Officer)

* Executive Director

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