



NOTICE TO SHAREHOLDERS

RESULTS OF THE ANNUAL GENERAL MEETING

Members are hereby advised that the following resolutions were unanimously passed at the 68th Annual General Meeting of the Shareholders of Lafarge Cement Zimbabwe Limited held on 22 June 2022:

RESOLUTION	RESULTS
Ordinary Business	
1 Consolidated Financial Statements and Reports	
1.1 Adoption of Statements of Accounts, Auditors' Report, Directors' Report and the Chairman's Review for the period ended 31 December 2021.	Passed
1.2 Adoption of all matters and things undertaken and discharged by the Directors on behalf of the Company in the year ended 31 December 2021.	Passed
2 Directorate	
2.1 To note the resignation of the former Chief Executive Officer, Ms. P. Murena, with effect from 9 September 2021.	Noted
2.2 To note the resignation of Mr. D. L. Cruttenden from the Board of Directors with effect from 31 December 2021.	Noted
2.3 To confirm the appointment of Mr. G. Ndugwa as Chief Executive Officer of the Company with effect from 15 December 2021.	Passed
2.4 To confirm the appointment of Mr. S. Shonhiwa as an Independent Non-Executive Director with effect from 1 January 2022.	Passed
2.5 To confirm the continuance of Mr. M. A. Masunda as an Independent Non-Executive Director of the Company.	Passed
2.6 In terms of Article 21(1)(b) of the Sixth Schedule of the Companies and Other Business Entities Act [Chapter 24:31] the following Directors were scheduled to retire by rotation at the conclusion of the meeting but, being eligible, they offered themselves for re-election and members voted for their re-election:	
2.6.1 Ms. S. M. Mutangadura	Passed
2.6.2 Ms. G. E. Zvaravanhu	Passed
2.7 To approve the fees paid to directors during the financial year ended 31 December 2021.	Passed
3 Audit Fees and Appointment of Auditors	
3.1 To approve the remuneration of the External Auditors for the financial year ended 31 December 2021.	Passed
3.2 To appoint Ernst and Young as new auditors of the Company for the year 2022.	Passed
4 Dividend	
To approve that no dividend be declared for 2021.	Passed

By order of the Board

Arnold Z. Chikazhe
Acting Company Secretary

7 October 2022