

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting (EGM) of the members of Turnall Holdings Limited will be held on Monday, 5 December 2022, at 1000 hours by way of remote attendance, for the purpose of conducting the following business:

AS ORDINARY RESOLUTIONS

1. To approve the holding of the Extraordinary General Meeting through virtual means and remote attendance.
2. To note the resignations from the Board of Directors of Messrs. Innocent Chinyama, Munyaradzi Gwanzura and Mrs. Portia Marufu.
3. **To appoint Directors**
 - 3.1 To consider the recommendation from the Board for the appointment of **Mr. Grenville Hampshire** to the Board of Directors.

Profile for Mr. Grenville Hampshire

Grenville has a wide range of experience in running diverse materials and chemicals-based manufacturing operations, based in the United Kingdom, North America, Central America and Southern Africa.

He has extensive knowledge of the fibre cement industry gained in a career which extended for more than 30 years and involved him occupying a diverse range of roles from being a hands-on Production Manager, through to Technical Director and Chief Executive Officer. He has been closely involved in the Turnall Group of Companies in senior executive roles for much of his career.

His work involved the manufacture of fibre cement sheets, pipes, slates and he was also responsible for the building and commissioning of a state-of-the-art sheet plant producing air-cured corrugated and autoclaved flat sheets. He was also closely involved in the development of non-asbestos products using synthetic fibres.

Grenville was a member of the UK Institute of Mechanical Engineers, a Chartered Engineer and is a holder of a Bachelor of Science (Mechanical Engineering) degree.

Grenville is married with two children and has strong connections with Zimbabwe through close family who are resident in the country.

- 3.2 To consider the recommendation from the Board for the appointment of **Mr. John Mkushi** to the Board of Directors.

Profile for Mr. John Mkushi

John brings a wealth of knowledge and skills with more than 27 years of industrial management experience. He has occupied various executive positions during his illustrious career which has spanned over various sectors. He has also served on the Boards of 6 listed companies in Zimbabwe and several non-listed companies including the Reserve Bank of Zimbabwe.

He held a number of executive roles within the Turnall group of companies. He joined the group as the Managing Director for Turnall Fibre Cement and rose through the ranks of SMM Holdings to the position of Group Chief Executive Officer.

John is a holder of an M. Sc in Food Science, B.Sc in Agriculture, PG. Dip in Management Development and was part of an Executive Management Development Program at Delta Corporation Limited.

John is married and has four children.

Notes

Details of the Virtual EGM will be emailed by our transfer secretaries, First Transfer Secretaries (Pvt) Ltd, through email to shareholders. Shareholders are advised to update their contact details with the transfer secretaries on the following contacts:

First Transfer Secretaries (Private) Limited

1 Armagh Avenue

Eastlea, Harare

Telephone: +263 242 776659/69/74,

+263 08688007319

Email: info@fts-net.com

Shareholders are encouraged to pre-register on the online portal that will be provided by the transfer secretaries and submit their proxy forms at least 48 hours before the meeting. In order to ensure full consultations and shareholders participation, all queries/questions must be submitted to the Company and/or the transfer secretaries at least 48 hours before the meeting. All the submitted questions will be read out and answered during the meeting by the Chairman and the Directors.

Appointment of a proxy

A member entitled to attend and vote at a meeting may appoint a proxy to attend and speak, and on a poll, to vote in his stead. Such proxy need not to be a member of the Company. The instrument appointing a proxy shall be deposited at the Company's registered office and/or the transfer secretaries, at least forty-eight hours before the meeting.

Company's Registered Office

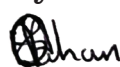
5 Glasgow Road

P.O. Box 3985

Workington

Harare

By order of the Board



C. Mahari (Mrs.)

Company Secretary

15 November 2022