



NOTICE TO SHAREHOLDERS-DIRECTOR APPOINTMENT

Tafadzwa Chigumbu was appointed as Non-executive Director on 10 November 2022.

Tafadzwa is an accomplished entrepreneur and business executive with vast experience in several Zimbabwean industries. Starting work in his father's employ he went on to work for NSSA, Anglo America and Nampak. He subsequently founded businesses in petrochemicals, logistics, FMCG, construction and industrial manufacturing. He is currently the CEO of Redan.

By order of the Board

A handwritten signature in black ink, appearing to read 'Kangara', is written over a light blue horizontal line.

**Caroline Kangara
Company Secretary**

12 January 2023