



ANNOUNCEMENT

4 January 2023

The Company would like to announce the resignation of Mr. Shepherd Shonhiwa from the Board of Directors with effect from 31 December 2022. Mr. Shonhiwa was appointed to the Board of Directors of Lafarge Cement Zimbabwe Limited on 1 January 2022. He sat on the Nomination and Remuneration Committee as well as the Safety, Health & Environment and Corporate Social Responsibility Committee. Mr. Shonhiwa served with distinction and diligence during his stint on the Company's Board of Directors. We wish him well in his future endeavours.

By Order of the Board

A handwritten signature in black ink, appearing to read 'Arnold Z. Chikazhe', written over a circular stamp or seal.

Arnold. Z. Chikazhe
Acting Company Secretary