



NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Seventy-second Annual General Meeting of the Company will be held in the Boardroom, 68 Birmingham Road, Southerton, Harare, on Wednesday 8 March 2023 at 09.00 hours. The meeting will be held for shareholders virtually.

AGENDA

1. To receive, consider and adopt the Financial Statements for the year ended 30 September 2022 together with the Report of the Auditors.
2. To approve the remuneration of the Directors.
3. To elect the following Directors: Mr A H Howie and Mr Q Swart retire by rotation but being eligible offer themselves for re-election. Mr S H Murray was appointed as an Independent Non - Executive Director on 01 July 2022. Mr M Matafeni was appointed as an Executive Director on 1 November 2022. In terms of the Company's Articles of Association they are required to retire and being eligible offer themselves for election. The re-election of each director will be done by separate resolution.
4. To approve the composition of the Board Committees and to elect the Chairman of the Board of Directors.
5. To appoint Deloitte and Touche, as external auditors of the Company until the conclusion of the Annual General Meeting and to approve the remuneration for the past financial year. Deloitte and Touche have served for nine years and are therefore eligible for election.
6. Any Other Business

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend, speak and vote in his/her stead. A proxy need not be a member of the company. All proxies must be lodged at the Company's registered office, 68 Birmingham Road, Southerton, Harare or at the office of First Transfer Secretaries, 1 Armagh Road, Eastlea, Harare not less than forty eight hours before the meeting.

By Order of the Board

A K Nicholson
Company Secretary

68 Birmingham Road
Southerton
Harare

15 February 2023

Notes

Details of the Virtual AGM will be sent by our Transfer Secretaries, First Transfer Secretaries (Private) Limited through email to shareholders. Shareholders are advised to update their contact details with the Secretaries on the following contacts:

First Transfer Secretaries (Private) Limited
1 Armagh Avenue, Eastlea
Harare

Telephone: +263 242 7828269 / 7
+263 785 986 103
+263 772 627 742
+263 773 434 025

Email: info@fts.com

Shareholders are encouraged to preregister on the online portal that will be provided by the Transfer Secretaries and submit their proxy forms at least 48 hours before the meeting.

In order to ensure full consultations and shareholders participation, all queries/questions must be submitted to the Company and / or Transfer Secretaries at least 48 hours before the meeting. All the submitted questions will be read out and answered during the meeting by the Chairman and the Directors.

DIRECTORS: K. C. Katsande (Chairman), J. P. Van Gend* (Group Managing Director), M. Matafeni* (Group Finance Director), A. H. Howie, S. H. Murray, H. Nesor (Mrs), Q. Swart, M. M. Valela (Alt, A. Makamure) (*Executive)