LAFARGE CEMENT ZIMBABWE LIMITED

EXECUTIVE APPOINTMENTS



Innocent Chikwata

Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of Innocent Chikwata as Chief Executive Officer with effect from 1 April, 2023. This follows his stint as Acting Chief Executive Officer since 1 December, 2022.

Prior to this appointment, he was the Commercial and Distribution Director for Lafarge Cement Zimbabwe Limited, a role he assumed after being the National Sales Manager for 3 years. He has over 16 years' experience in building materials and fast-moving consumer goods industries, 5 of which were spent in the cement manufacturing industry. His experience is drawn from brands he has served which include Holcim, Innscor Africa Group and Colcom where he was the Head of Retail from 2012 to 2017.

Innocent holds a Master's Degree in Business Administration from Africa University and a Bachelor of Science Degree in Mathematics and Statistics from the University of Zimbabwe. He is a Chartered Marketer with a Post Graduate Diploma in Marketing from the Chartered Institute of Marketing [United Kingdom].



Willcort Dzuda

Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of Willcort Dzuda as Chief Finance Officer with effect from 1 April, 2023. This follows his stint as Acting Chief Finance Officer since 1 December, 2022.

He is a qualified Chartered Accountant (Zimbabwe) by training and a registered Public Auditor (Zimbabwe). He is a finance professional with over 25 years' experience in auditing, consultancy, financial management, strategic planning and execution of turnaround strategies for companies. Prior to his present role, he served with success in key financial positions in several companies some of which are listed on the Zimbabwe Stock Exchange. He has served as an executive and | or a non-executive director for several companies that include the Cotton Company of Zimbabwe, Shabanie Mashava Mines (SMM) Holdings, Turnall Holdings, General Beltings, Steelnet Zimbabwe and Cernol Chemicals.

For and on behalf of the Board of Directors

Kes.c. Kolle.

Kumbirayi Chiimba Katsande Chairman

31 March 2023

