

LAFARGE CEMENT ZIMBABWE LIMITED

NON-EXECUTIVE APPOINTMENTS



**ENGINEER TENDAI NOAH
HOWARD KAPUMHA**

Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of Engineer Tendai Noah Howard Kapumha as an Independent Non-Executive Director with effect from 1 March 2023.

Engineer Kapumha is a seasoned senior business leader in Zimbabwe with experience spanning over three decades in sectors that include manufacturing, telecommunications, real estate, infrastructure design and delivery, medical insurance and consulting. He is a former commercial director of Telecel Zimbabwe; a former managing director of BMA Fasteners and General Beltings; turnaround chief executive officer of a road contractor company in Namibia and former executive director for Africa for the global engineering firm GIBB with key infrastructure projects in Nigeria, Lesotho, and Tanzania.

Engineer Kapumha served as a non-executive board member at the National Oil Infrastructure Company of Zimbabwe from 2010 to 2012. He is currently a non-executive director of ZB Building Society where he chairs the Loans Review Committee and is the chief executive officer of the Broadcasting Authority of Zimbabwe (BAZ).

Engineer Kapumha is a chartered electrical engineer with IET (UK), a member of the Institute of Directors (Zimbabwe and South Africa), a fellow and former president of the Zimbabwe Institution of Engineers (ZIE) and a Councillor of the Engineering Council of Zimbabwe. He holds a Bachelor of Science (Hons) Degree in Electrical Engineering from the University of Zimbabwe and a Master of Business Leadership from the University of South Africa. His background in engineering and extensive experience as chief executive officer for local and regional companies enables him to make a comprehensive contribution as a Board Member.

The Board, Management and Staff at Lafarge Cement Zimbabwe Limited warmly welcome Engineer Kapumha and wish him success in his tenure.



**MS. SABINAH NYARAI
CHITEHWE**

Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of Ms. Sabinah Nyarai Chitehwe as an Independent Non-Executive Director with effect from 1 March 2023.

Ms. Chitehwe is a Chartered Accountant with many years of experience in financial management, auditing and business development, 15 of which were at executive management level. She holds a Bachelor of Accounting Science (Honours) Degree (B.Compt) from the University of South Africa and completed her articles of clerkship with Deloitte & Touche. She is currently the Managing Director of Crest Chemicals. Prior to that role, she was the Managing Director of MyCash Financial Services. Her diverse professional experience spanning over many years includes senior leadership in financial services, mining, manufacturing and distribution.

She has served as a Non-Executive Director on several boards of directors such as NMBZ Holdings Limited and NMB Bank Limited and Digital Shared Services Limited. She also served as an Executive Director for Zimbabwe Shared Services (ZSS) and as a Trustee on Legal Resources Foundation (LRF) and Athol Evans Combined Services Organisations Trust.

She is a member of the Institute of Chartered Accountants of Zimbabwe (ICAZ) where she has served on several committees and is a Past Chairperson of the Mashonaland District Society of ICAZ. She is also a member of the Public Accountants and Auditors Board (PAAB) and the Institute of Directors of Zimbabwe (IoDZ).

The Board, Management and Staff at Lafarge Cement Zimbabwe Limited warmly welcome Ms. Sabinah Nyarai Chitehwe and wish her success in her tenure.

By order of the Board

**Arnold Z. Chikazhe
Acting Company Secretary**

20 March 2023



Lafarge Cement Zimbabwe Limited now trades as Khayah Cement Limited