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## **VACANCY: GRADUATE TRAINEE - SOFTWARE DEVELOPER**

### The Organisation

The Zimbabwe Stock Exchange is the largest Stock Exchange in Zimbabwe, and it is going through a growth phase. This is evidenced by the number of new products, services, and markets the organization has been continually introducing.

### The role

As part of the ICT team, the Graduate Trainee's overall responsibility is to assist in the design, development, testing and maintenance of new as well as existing products, applications and systems.

### What will you be doing?

The successful candidate will be required to achieve the following key responsibilities:

- Analyze and develop technology platforms, partnerships and internal systems.
- Implement technology solutions to meet current and future needs of the Exchange.
- Support developed business systems according to ZSE standards and policies.
- Ensure security in development of business systems.
- Track, analyze and monitor technology performance metrics.
- Keep abreast of new trends and best practices in the technology landscape.
- Ensure all systems are satisfying business / users' requirements 99.9%.

### What are we looking for?

- To successfully fill this role, you need to have the following attributes:
- A degree or certificate in Computer Science or Information Systems from a recognised institution. However practical experience will be considered.
- Proficiency in programming languages such as Java, C++, PHP, and Web based technologies, Python and .Net.
- Integration skills an added advantage.
- Web development is an added advantage using CMS.
- Graphic Design and Multimedia skills.
- Experience with continuous deployment and automated testing i.e. GIT.
- Any certification in IT programming and coding is an added advantage.

### Minimum Experience:

- A minimum of 1 year working experience.
- Proven previous projects worked on is an added advantage.

- Fast Learner who has the passion to grasp concepts.
- Willingness to work outside of normal working hours.
- Results driven and motivated self-starter with the ability to work under pressure and meet tight deadlines.
- Highly innovative and agile.

How to apply

Do you feel you possess the above criteria? Do you have the vision, energy, and initiative required? If you do, then this is the opportunity for you. To apply, submit your cover letter and CV to [tojobs@zse.co.zw](mailto:tojobs@zse.co.zw).

The deadline of submission closes at 5:00 pm on Friday, 24 March 2023