

Notice of Annual General Meeting 2023



FIDELITY LIFE
ASSURANCE OF ZIMBABWE

Notice is hereby given that the 44th Annual General Meeting of the Members of Fidelity Life Assurance Company Limited will be held virtually on Tuesday, 27 June 2023 at 1000hrs on the following link for the purpose of transacting the following business:
<https://us06web.zoom.us/j/87634548285?pwd=cS9kdDQ1ZG5wSzhKK2w5Wm5Ndzl4UT09>

Ordinary Business

1. Financial Statements

To receive and adopt the financial statements and report of the Directors and Auditor for the financial year ended 31 December 2022.

2. Corporate Governance

To receive, consider and approve the Corporate Governance Statement for the period 1 January 2022 to 31 December 2022.

3. Directorate

- a) To re-elect Ms. Takudzwa Chitsike who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers herself for re-election.
(Ms. Chitsike is the Legal Advisor for Meikels Limited. She has over 15 years of corporate experience and is well versed in legal advisory, legal drafting, commercial litigation and legal interpretation. She holds a LLM in International Trade Law.)
- b) To re-elect Mr. Ignatius Mvere who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election.
(Mr. Mvere is the Chief Director responsible for Finance, Administration and Human Resources in the Ministry of Defence and War Veterans Affairs. He has vast experience in Finance particularly Public Sector Finance. He is a holder of a Bachelor of Commerce degree and is a registered Public Accountant.)
- c) To re-elect Mr. Henry Nemaire who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election.
(Mr. Nemaire is a Chartered Certified Accountant with vast experience in auditing, special investigations and review of internal control systems and taxation. He is the Chief Finance Officer of Tanganda Tea Company Limited.)

4. Directors' Remuneration

To approve the remuneration of the Directors for the year ended 31 December 2022 amounting to ZWL72 397 595 (In terms of Practice Note 4 issued by the Zimbabwe Stock Exchange on the 17th of January 2020, the FLA Directors Remuneration Report shall be available for inspection at the Company's registered office during the Annual General Meeting).

5. Auditor's Fees

To approve the remuneration of the External Auditor, Grant Thornton Zimbabwe, for the past audit for the year ended 31 December 2022, amounting to ZWL193 066 104.

6. To appoint Grant Thornton Zimbabwe as the External Auditors for the Company for the ensuing year until the conclusion of the next Annual General Meeting.
(In terms of the Insurance and Pension Commission (IPEC) Guidelines insurers are required to change their audit firm every five years. Grant Thornton Zimbabwe have been the Company's External Auditor since 2022.)

7. To transact any other business that may be transacted at an Annual General Meeting.

Proxies

A member entitled to attend and vote at the meeting may appoint any person or persons to attend and vote on his or her behalf. A proxy need not be a member of the Company. Proxy forms together with a copy of the notice can be obtained at the registered office of the Company or on the Fidelity Life Assurance of Zimbabwe website on the following link www.fidelitylife.co.zw/downloads or at the office of the Transfer Secretaries, ZB Transfer Secretaries (Private) Limited, 21 Natal Road, Avondale, Harare, Zimbabwe. Proxy forms must be lodged with the Company Secretary or Transfer Secretary not less than 48 hours before the meeting.

Meeting Details

Shareholders are advised to contact ZB Transfer Secretaries for meeting ID details. Robert Mutakwa (rmutakwa@zb.co.zw) and (schatitima@zb.co.zw) or phone on 08677002001.

BY ORDER OF THE BOARD

R Chidora

6 June 2023