



APPOINTMENT OF DEPUTY CHAIRPERSON

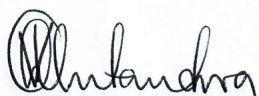
The Board of Directors of NMBZ Holdings Limited is pleased to announce the appointment of Emilia Chisango as Deputy Chairperson of the NMBZ Holdings and NMB Bank Limited Boards with effect from 1 January 2024. Emilia currently sits on the NMBZ Holdings Limited and NMB Bank Limited Boards as an Independent non-Executive Director and is the Chair of the Board Credit Committee and Audit Committee. She is a member of the ALCO and Finance Committee and the Human Capital, Remuneration and Nominations Committee.

Emilia is a Chartered Accountant with 28 years working experience, 21 of which were with KPMG where she left at Partner level. She spent a further 6 years working as the Chief Finance Officer and Finance Director at Econet Wireless Zimbabwe Limited and Ecocash Holdings respectively. On 1 March 2021, Emilia left Ecocash Holdings to concentrate on consolidating the Hempac Trading (Private) Limited operations. She is the founder and current Group Chairperson of Hempac.

Emilia has recorded several firsts in her career, having been the first black female partner in any accounting firm in Zimbabwe. She also became the first female and youngest president of the Institute of Chartered Accountants in Zimbabwe (ICAZ) in its 90-year-old history then. Testament to her achievements, she was selected to represent Zimbabwe in the Fortune /US State Department Global Women's Mentoring Partnership in 2016, a rigorous process where only one female executive is selected in any year. Emilia thus no doubt brings a wealth of experience to NMB.

As the Deputy Chairperson, Emilia will work closely with the Group Chairman, Mr Pearson Gwero, supporting him in his role and responsibilities. The Board, Management and Staff at NMBZ Holdings congratulate Emilia on her new appointment and wish her well in her new role.

By order of the Board



Violet Mutandwa
Company Secretary