



APPOINTMENT OF BOARD CHAIRMAN

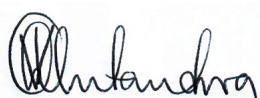
The Board of Directors of NMBZ Holdings Limited is pleased to announce the appointment of Pearson Gowero as Chairman of the NMBZ Holdings and NMB Bank Limited Boards with effect from 1 January 2024. Pearson currently sits on the NMBZ Holdings Limited and NMB Bank Limited Board as an Independent non-Executive Director and is a member of the ALCO and Finance Committee, Loans Review Committee, Human Capital, Remuneration and Nominations Committee and the Risk and Compliance Committee.

Pearson is a seasoned business leader with extensive experience working in consumer facing businesses. He is a holder of a Bachelor of Science Degree in Economics from the University of Zimbabwe and a Masters in Business Leadership from the University of South Africa. He served for SAB Miller Africa as the Country Managing Director for Zambia and Malawi from September 2006 to June 2011. He has held several leadership and management positions during his career at Delta Corporation Limited in Marketing, Sales and Distribution and General Management. He served as Chief Executive Officer of Delta Corporation Limited, (an associate of ABInBev) from June 2012 until his retirement in June 2021. He has sat on various boards of listed companies, subsidiaries and associates of the Delta Group. He has also served as a member of the National Council of The Confederation of Zimbabwe Industries.

Currently, Pearson is the Board Chairman of SeedCo Limited. Additionally, he is a director of Zambeef Products PLC Zambia and Marksbury Investments Private Limited.

The Board, Management and Staff at NMBZ Holdings Limited congratulate Pearson on his appointment as Chairman to the Board and wish him the best in his role.

By order of the Board



Violet Mutandwa
Company Secretary