





NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the seventy-third Annual General Meeting of the Company will be held virtually, on Wednesday 28 February 2024 at 09:00 hours for the purposes of transacting the following business:

Agenda

- 1. To receive, consider and adopt the Financial Statements for the year ended 30 September 2023 together with the Report of the Auditors.
- 2. To approve the remuneration of the Directors.
- 3. To elect the following directors: Mr. A. H. Howie and Mr. M. M. Valela retire by rotation but being eligible, offer themselves for re-election; Ms. A. Aldridge was appointed as Non Executive Director on 01 November 2023 and in terms of the Companies Articles of Association is required to retire, but being eligible, offers herself for re-election. The election of directors will be by individual motions.
- 4. To appoint PricewaterhouseCoopers as external auditors of the Company until the conclusion of the next Annual General Meeting and to approve remuneration of Deloitte and Touche for the past financial year, whose term of office has expired.

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend, speak and vote in his/her stead. A proxy need not be a member of the company. All proxies must be lodged at the company's registered office not less than forty-eight hours before the meeting. A form of proxy is enclosed for the convenience of any shareholder who may be unable to attend.

By Order of the Board

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A. K. Nicholson

Group Company Secretary

12 December 2023

68 Birmingham Road Southerton P.O. Box 4351 Harare

Notes

Details of the virtual AGM will be sent by our Transfer Secretaries, First Transfer Secretaries (Private) Limited, through email to Shareholders. Shareholders are advised to update their contact details with the Transfer Secretaries on the following contacts:

First Transfer Secretaries (Private) Limited

1 Armagh Avenue Eastlea

Harare

Telephone: +263 242 782869/7

+263 785 986 103

+263 772 627 742

+263 773 434 025

Email: info@fts-net.com

Shareholders are encouraged to preregister on the online portal that will be provided by the Transfer Secretaries and submit their proxy forms at least 48 hours before the meeting.

In order to ensure full consultations and Shareholders participation, all queries/questions must be submitted to the Company and/or Transfer Secretaries at least 48 hours before the meeting. All the submitted questions will be read out and answered during the meeting by the Chairman and the Directors.