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VACANCIES NOTICE

The Organisation

The Zimbabwe Stock Exchange Limited (“ZSE”) is the largest stock exchange in Zimbabwe. The exchange is growing and continuously launching a number of new products, services and markets. These include the Victoria Falls Stock Exchange (“VFEX”), ZSE and VFEX Direct, Exchange Traded Funds (“ETFs”), Real Estate Investment Trusts (“REIT’s”), Contract for Differences (“CFD’s”) and Commodities Exchange. We are looking for well experienced individuals who have the vision, energy and initiative to grow and innovate with us.

1. Graduate Trainee- Software Developer

As part of the ICT New Ventures team, the Graduate Trainee’s overall responsibility is to assist in the design, development, testing and maintenance of new and existing products, applications and systems.

What will you be doing?

- Analyze and develop technology platforms, partnerships and internal systems
- Implement technology solutions to meet current and future needs of the exchange
- Support developed business systems according to ZSE standards and policies
- Ensure security in the development of business systems
- Track, analyze and monitor technology performance metrics
- Ensure all systems are satisfying business/users requirements 99.9%

What are we looking for?

To successfully fill this role, you need to possess the following:

- A degree in Computer Science or Information System from a recognized institution
- Proficiency in programming languages such as Java, C++, PHP and Web based technologies, Python ,Laravel, .Net
- Mobile application development and AWS /Cloud certification is an added advantage
- A fast learner who has passion to grasp concepts
- Willingness to work outside of normal working hours
- Results driven and motivated self-starter with the ability to work under pressure and meet tight deadlines
- Highly innovative and agile
- Proficient in Database design and administration
- Proven previous projects worked on

Minimum Experience:

- A minimum 1 year working experience
- Integration skills is an added advantage
- Web development is an added advantage
- Graphic design and multimedia skills
- Experience with continuous deployment and automated testing i.e. GIT
- Any certification in IT programming and coding is an added advantage

2. Graduate Trainee- Applications and Infrastructure

As part of the ICT team, the Graduate Trainee's overall responsibility is to assist, support, upgrade, develop and maintain applications, systems and infrastructure for ZSE.

What will you be doing?

- Administration and supporting the Automated Trading System
- Monitoring network security threats
- Implement network security features
- Maintain ZSE operating systems that include Linux servers and Windows servers and troubleshoot faults
- Design and document disaster recovery procedures and log support requests
- Perform troubleshooting, systems backup, archiving and disaster recovery processes
- Database administration
- Perform routine software updates and upgrades were necessary
- Helpdesk administration
- User support

What are we looking for?

To successfully fill this role, you need to possess the following:

- A degree in Computer Science from a recognized institution
- Excellent communication skills
- Real team player
- Results driven and motivated self-starter with the ability to work under pressure and meet tight deadlines
- Highly innovative and agile

Minimum Experience:

- A minimum 1 year working experience
- Relevant professional certification e.g. Cisco, IBM, Oracle, VMware, Linux would be an added advantage

How to apply

Do you feel you possess the above criteria? Do you have the vision, energy and initiative required? If you do, then this is the opportunity for you. To apply, submit your cover letter and CV to jobs@zse.co.zw and **indicate the position being applied for on the subject line of the email.**

The deadline for submission is 20 February 2024.