

NOTICE TO SHAREHOLDERS

CHANGES TO THE BOARD OF DIRECTORS OF BRITISH AMERICAN TOBACCO ZIMBABWE HOLDINGS LIMITED

The Board of Directors of British American Tobacco Zimbabwe (Holdings) Limited (“the Company”), announces the following changes:



MR. KIMESH NAIDOO

The resignation of Mr. Kimesh Naidoo as the Managing Director of the Company effective 25 March 2024.

Mr. Naidoo served in this role since June 2023.

The Board of Directors thank him for his contribution to the Company and wish him the very best in his future endeavors.



MR. WILSON CHITSONGA

The resignation of Mr. Wilson Chitsonga as the Finance Director of the Company effective 25 March 2024.

Mr. Chitsonga served in this role since September 2022.

The Board of Directors thank him for his contribution to the Company and wish him the very best in his future endeavors.

Further, the Board is pleased to announce:



MR. KENNETH GITONGA

The appointment of Mr. Kenneth Gitonga as the Managing Director of the Company, effective 26 March 2024.

Mr. Gitonga re-joined BAT Kenya in April 2017, having initially joined the Company in 2011 as a Brand Manager for the then BAT East and Central Africa Markets Cluster. Mr Gitonga has held various senior roles within BAT, including Trade Marketing Manager for the Americas and Sub-Saharan Africa region and subsequently, International Brand Manager for the Modern Oral Nicotine portfolio, based at the BAT Group office in UK, Head of Activations for the East & Southern Africa Area based in South Africa and his immediate former role as Head of Commercial for BAT East & Southern Africa Markets based in Kenya.

He holds a Bachelor of Commerce Degree (Marketing), a Master of Science in Organizational Development & Management and is currently pursuing a Doctorate in Business Administration.

Mr. Gitonga serves on the Board of Pemaswap E.A Limited and is a Trustee for Rainbow Colours Foundation.



MS. LUCY IRUNGU

The appointment of Ms. Lucy Irungu as the Finance Director of the Company, effective 26 March 2024.

She joined BAT in April 2020 as a Commercial Finance Manager and subsequently the position of Head of Finance Horn of Africa & Indian Ocean Islands in 2021. In April 2023, Ms. Irungu progressed to the role of Head of Commercial Finance, BAT East & Southern Africa Markets her immediate former role, based in Nairobi, Kenya.

Ms. Irungu is a certified Public Accountant of Kenya and holds a Bachelor of Commerce degree and an MBA in Finance and International Business.

The Board of Directors congratulate Mr. Kenneth Gitonga and Ms. Lucy Irungu on their appointments and welcomes them to the Board.

BY ORDER OF THE BOARD



L.T. Manatsa
Chairman of the Board
4 April 2024