

Old Mutual Limited  
 Incorporated in the Republic of South Africa  
 Registration number: 2017/235138/06  
 ISIN: ZAE000255360  
 LEI: 213800MON84ZWWPQCN47  
 JSE Share Code: OMU  
 JSE Alpha Code: OMLI  
 LSE Share Code: OMU  
 NSX Share Code: OMM  
 MSE Share Code: OMU  
 ZSE Share Code: OMU  
 ("Old Mutual" or "Group")

Ref: 103/24

18 November 2024

#### DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEME

In compliance with the Listings Requirements of JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect
Type of trade	On-market
Date of transaction	14 November 2024
Number of shares	1,563,255
Price per share	R12.7306
Value	R19,901,174.10

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect
Type of trade	On-market
Date of transaction	14 November 2024
Number of shares	553,926

Price per share	R12.7306
Value	R7,051,810.34

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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### Sponsors

#### JSE

Equity Sponsor: Tamela Holdings (Proprietary) Limited  
Debt Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited

#### Namibia

PSG Wealth Management (Namibia) (Proprietary) Limited

#### Zimbabwe

Imara Capital Zimbabwe plc

#### Malawi

Stockbrokers Malawi Limited

### Enquiries

#### Investor Relations

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### Notes to Editors

#### About Old Mutual

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at [www.oldmutual.com](http://www.oldmutual.com)