

Old Mutual Limited  
 Incorporated in the Republic of South Africa  
 Registration number: 2017/235138/06  
 ISIN: ZAE000255360  
 LEI: 213800MON84ZWWPQCN47  
 JSE Share Code: OMU  
 JSE Alpha Code: OMLI  
 LSE Share Code: OMU  
 NSX Share Code: OMM  
 MSE Share Code: OMU  
 ZSE Share Code: OMU  
 ("Old Mutual" or "Company")

Ref: 16/25  
 12 May 2025

#### DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEMES

In compliance with the Listings Requirements of JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Sale of Old Mutual Limited ordinary shares to cover the employee income tax liability on vesting of share grants in respect of the Employee Share Ownership Plan and Long-Term Incentive Plan.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	8 May 2025
Number of shares	20,050
High price	R10.95
Low price	R10.90
Volume-weighted average price per share	R10.9431
Value	R219,409.16

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Sale of Old Mutual Limited ordinary shares to cover the employee income tax liability on vesting of share grants in respect of the Employee Share Ownership Plan and Long-Term Incentive Plan.
Nature of interest	Indirect beneficial

Type of trade	On-market
Date of transaction	8 May 2025
Number of shares	358,150
High price	R10.95
Low price	R10.90
Volume-weighted average price per share	R10.9431
Value	R3,919,271.27

Name of the Trust	Old Mutual Insure Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Sale of Old Mutual Limited ordinary shares to cover the employee income tax liability on vesting of share grants in respect of the Employee Share Ownership Plan and Long-Term Incentive Plan.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	8 May 2025
Number of shares	730
High price	R10.95
Low price	R10.90
Volume-weighted average price per share	R10.9431
Value	R7,988.46

Name of the Trust	Old Mutual Insure Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Sale of Old Mutual Limited ordinary shares to cover the employee income tax liability on vesting of share grants in respect of the Employee Share Ownership Plan and Long-Term Incentive Plan.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	8 May 2025
Number of shares	4,370
High price	R10.95
Low price	R10.90
Volume-weighted average price per share	R10.9431
Value	R47,821.35

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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### Sponsors

**JSE**

Equity Sponsor: Tamela Holdings (Proprietary) Limited

**Namibia**  
**Zimbabwe**  
**Malawi**

Debt Sponsor: Nedbank Corporate and Investment Banking, a  
division of Nedbank Limited  
PSG Wealth Management (Namibia) (Proprietary) Limited  
Imara Capital Zimbabwe plc  
Stockbrokers Malawi Limited

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**Notes to Editors**

**About Old Mutual**

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at [www.oldmutual.com](http://www.oldmutual.com)