

## NOTICE TO SHAREHOLDERS

### APPOINTMENT OF COMPANY SECRETARY

The Board of Directors of British American Tobacco Zimbabwe (Holdings) Limited (BAT Zimbabwe the Company), announces the following changes:



The resignation of Ms. Phyllis Farah Chenjera as Company Secretary, with effect from **1 March 2024** to pursue other interests within BAT Zimbabwe. Phyllis was appointed on 01 April 2021.

During her tenure, Phyllis demonstrated expertise in Corporate Governance and Stakeholder Management matters. She continues to serve in her current capacity as Corporate and Regulatory Affairs Manager for BAT Zimbabwe.

The Board thanks Phyllis for her invaluable contribution and wishes her well in her future endeavors.



The resignation of Ms. Mirirai Apolonia Washaya as Acting Company Secretary with effect from **1 March 2025** to pursue interests outside of the BAT Group. Mirirai was appointed on 28 March 2024.

During her tenure, Mirirai provided expert advice on Corporate Governance and sustainability reporting matters.

The Board thanks Mirirai for her contribution to the Company and wishes her well in her future endeavors.



The appointment of Mr. Takudzwa Mashanda as Company Secretary with effect from **1 March 2025**.

Takudzwa was appointed as Head of Legal for the Company effective 1 November 2024, with accountabilities for legal, governance and compliance. Takudzwa also serves as Head of Legal for BAT's Southern African Markets.

Prior to joining the Company, Takudzwa was a Legal and Investment Counsel at Masawara Group Holdings, a diversified Pan African Investment Holding and Management Company. He also practiced with two leading corporate and commercial law firms in Zimbabwe being; Dube Manikai Hwacha Law Chambers and Bera Masamba Legal Practitioners, where he specialised in corporate law. He is a holder of a Bachelor of Laws Degree as well as various corporate finance qualifications.

The Board congratulates Takudzwa on his appointment and welcomes him to the Company.

By Order Of The Board



**L.T. Manatsa**  
Chairman of the Board

**30 May 2025**