

(1980) LIMITED

Market leader in Publishing, Broadcasting, Printing and Packaging

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Ninety-Eighth (98th) Annual General Meeting of Shareholders of Zimbabwe Newspapers (1980) Ltd will be held ${\bf virtually}$ on ${\bf 27}^{\rm th}$ June 2025 at 1100 hours by electronic communication only and not by physical meeting to transact the following business:

Ordinary Business

l. Minutes

To approve the minutes of the last meeting held on 25th June 2024.

2. Financial Statements and Reports

To receive, consider and adopt the Audited Financial Statements and the Reports of the Directors and Auditors for the financial year ended 31st December 2024.

3. Dividend

 $To sanction the non-payment of a dividend for the year ended 31st \, December 2024 as recommended by the Board.$

4. Independent Auditors

- 4.1 To confirm and approve the remuneration of Messrs Baker Tilly the Auditors for the year ended 31st December 2024 and to note the retirement of Messrs Baker Tilly as external auditors for the company after the 2024 audit.
 NB: Baker Tilly has been Zimpapers' auditors since 2016.
- 4.2 To appoint Messrs Grant Thornton Zimbabwe as the company's External Auditors for the year ending 31st December 2025 until the conclusion of the next Annual General Meeting.

5. Directors Fees

To confirm and approve the Directors' fees for the year ended 31st December 2024.

6. Directors

To re-elect the following Directors who retire by rotation in terms of Article 68 of the Company's Articles of Association and being eligible offer themselves for re-election - (a) Dr. A. Rusero, (b) Mr. P. Mbano, (c) Ms. R. Mangudya and (iv) Mrs. S. Madzikanda. NB: Each Director will be appointed through a separate resolution.

7. Any Other Business

To transact all such business as may be transacted at an Annual General Meeting.

Login Instructions

Follow link below to join the meeting:

https://teams.microsoft.com/l/meetup-

join/19%3ameeting_Nz0wNTc2YTctMj0zZS00MzhlLThjNGEtNzZIMDhlN2JI0DFi%40thread.v2/0?context=%7b%22Tid%22%3a%22c3fb2c9f-b367-481b-b77c-fd6d89e4ae59%22%2c%220id%22%3a%228b4ce9df-62fc-40f4-a1de-6145a5c39765%22%7d

If you have any challenges kindly contact our Transfer Secretaries on 0778 800 555, 0776 084 194, 0773 140 140, 0773 668 857.

General Notes

- (i) In terms of Article 37 of the Company's Memorandum and Articles of Association, a notice of 42 days must be given for any special business to be transacted at the Annual General Meeting.
- (ii) In terms of Section 171 of the **Companies and Other Business Entities Act [Chapter 24:31]**, Members are entitled to appoint one or more proxies to act in their alternative, to attend, speak and vote in their place at the meeting. A proxy need not be a Member of the Company.
- $(iii) \quad \text{Registration must be completed not less than 48 hours before the time appointed for holding the meeting.}$
- $(iv) \quad Proxy forms \, must \, be \, at the \, registered \, of fice \, of \, the \, company \, not \, less \, than \, 48 \, hours \, before \, the \, time \, for \, holding \, the \, meeting.$
- (v) Email proxy to the Zimpapers Company Secretary: daphine.tomana@zimpapers.co.zw or the Transfer Secretaries ZB Transfer Secretaries ZB Transfer Secretaries Laphine. Transfers Laphine. Transfers ZB Transfer Secretaries ZB Transfer Secreta

By order of the Board.

Daphine Tomana
COMPANY SECRETARY
6th Floor, Herald House
Cnr, G. Silundika/Sam Nujoma Street, Harare
P. O. Box 55
HARARE

3 June 2025









