


# NOTICE OF RESULTS OF ANNUAL GENERAL MEETING

## Announcement of Results of Voting at the Thirty-Third Annual General Meeting of the Members of CBZ Holdings Limited held on Friday 18 July 2025

Shareholders are advised that the results of voting at the Thirty-Third Annual General Meeting of CBZ Holdings Limited, ("the Company") held on Friday 18 July 2025 are as follows:-

ORDINARY MATTERS		
1.	<b>Virtual Meeting</b> Approval of the convening of the 33rd Annual General Meeting through a virtual platform.	PASSED
2.	<b>Minutes</b> Adoption of Minutes of the 32 <sup>nd</sup> Annual General Meeting held on 19 July 2024	PASSED
3.	<b>Financial Statements and Statutory Reports</b> Adoption of 2024 Audited Annual Financial Statements together with the reports of the Chairman, Group Chief Executive Officer, Managing Directors and Auditors	PASSED
4.	<b>Dividend</b> a) Confirmation of the final dividend of USD1.61 cents per Ordinary Share as recommended by the Board	PASSED
	b) Approval of the declaration of a final dividend	PASSED
5.	<b>Directorate</b> a) Retirement of Mr Louis Charles Gerken from the Board of Directors with effect from 17 January 2025	PASSED
	b) Retirement of Mr Tawanda Gumbo from the Board of Directors with effect from 28 February 2025	PASSED
	c) Appointment of Joel Makombe as the Group Chief Finance Officer and Executive Director of the Company with effect from 1 March 2025	PASSED
	d) (i) Re-election of Mr Pfungwa Gore Serima to the Board of Directors having been appointed to the Board on 22 April 2025	PASSED
	(ii) Re-election of Mr Takudzwa Donald Mudzengerere to the Board of Directors having been appointed to the Board on 6 May 2025	PASSED
	e) Re-election of Ms Rebecca Gaskin-Gain to the Board of Directors after having being retired through rotation.	PASSED
	f) Re-election of Mr Edward Ushemazoro Mashingaidze to the Board of Directors for the ensuing year after having reached the age of retirement.	PASSED
6.	<b>Remuneration of Directors</b> Approval of Directors' Remuneration for the year	PASSED
7.	<b>External Auditors</b> a) Approval of External Auditors' remuneration for the year	PASSED
	b) Approval of the reappointment of KPMG Zimbabwe for the ensuing year until the conclusion of the next Annual General Meeting. KPMG Accountants (Zimbabwe), the current auditors of the Company have indicated their willingness to continue as auditors of the Company	PASSED
8.	<b>Approval of Policies</b> a) Approval of Shareholder Director Nomination Policy	PASSED
	b) Approval of the Company's Dividend Policy	PASSED

BY ORDER OF THE BOARD

  
Rumbidzayi Angeline Jakanani  
Group Chief Legal Counsel and Governance Officer  
REGISTERED HEAD OFFICE  
5 Campbell Road, Pomona  
Borrowdale, Harare  
Zimbabwe

Telephone: (263-4) 748 050  
Email: info@cbzh.co.zw

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