



NOTICE OF APPOINTMENT



INDEPENDENT NON-EXECUTIVE DIRECTOR Mr. Simon James Hammond

The Board of Directors of Dairibord Holdings Limited is pleased to announce the appointment of Mr. Simon James Hammond as an Independent Non-Executive Director of the Company, with effect from 1 July 2025.

Simon is a Chartered Accountant (Zimbabwe) by profession and a past President of the Institute of Chartered Accountants of Zimbabwe. He is currently a director of the following companies:

- · Old Mutual Investment Group Limited.
- · Tanganda Tea Company Limited.
- · Zimswitch Technologies (Pvt) Ltd.
- · Cicada Plantations Zimbabwe Limited.

Simon has held various directorships in the Old Mutual Group including Group Finance Director and Managing Director of CABS. He is also a former Partner at KPMG Zimbabwe.

The Board welcomes Simon and wishes him well in his new role.

By Order of the Board

Maurice Karimupfumbi Company Secretary 11 July 2025