

# Vacancy

## Introduction

The Zimbabwe Stock Exchange (“ZSE”) is the largest stock exchange in Zimbabwe. The exchange is undergoing a transformational journey and we are evolving and extending our service offering, through the addition of new products and services that include;

- Victoria Falls Stock Exchange (VFEX)
- Mobile trading platforms (ZSE Direct and VFEX Direct)
- Exchange Traded Funds (ETFs)
- Real Estate Investment Trusts (REITs)
- Contract for Differences (CFDs) and
- Commodities Exchange

As we continue on our growth trajectory, we are looking for well experienced individuals who have the vision, innovation, energy and initiative to join our team.

## Title: DevOps Engineer

## Function

The Zimbabwe Stock Exchange (ZSE) is looking for an experienced DevOps Engineer to play a crucial role in our digital transformation. This unique hybrid position combines managing modern cloud infrastructure with active contributions to internal application development. The successful candidate will work within the development team to automate, streamline, and support new platforms, while also managing and maintaining the organization's cloud-hosted systems. Key responsibilities include building, automating, and maintaining infrastructure for all applications and services, ensuring maximum stability and efficiency. This role offers the opportunity to deepen knowledge of capital markets while championing modern DevOps principles and practices.

## Responsibilities

- Manage and support the organization's cloud-hosted systems and applications, proactively troubleshooting issues and ensuring high performance
- Manage the organisation's cloud infrastructure, ensuring scalability, security, high availability, and cost optimization
- Assist in the design, development, and deployment of applications and internal systems
- Champion and build our automation strategy, designing, implementing, and maintaining CI/CD pipelines for rapid and reliable software releases
- Implement Infrastructure as Code (IaC) principles to create consistent and repeatable infrastructure provisioning

- Foster a strong DevOps culture of collaboration, communication, and knowledge sharing between development and operations teams
- Assist in database administration tasks, including implementing automation, monitoring, and performance tuning solutions
- Provide technical support and guidance to ensure the seamless operation of all ICT systems

## Qualifications/Experience

- A degree in Computer Science, Information Technology, or a related field from a reputable university
- At least 2+ years of hands-on experience in a DevOps, Cloud Engineering, or similar role.
- Proven experience with major cloud platforms (specifically AWS)
- Strong proficiency in scripting languages (e.g., Python, Bash)
- Hands-on software development experience, with proficiency in two or more of the following technologies such as **Java, PHP, C#, Angular, Spring Boot, and Laravel**
- Practical experience building and managing CI/CD pipelines using tools like Jenkins or GitLab CI
- Solid knowledge of Infrastructure Code tools (e.g., Terraform, Ansible) and containerization technologies (Docker, Kubernetes)
- Relevant certifications in AWS, Kubernetes, or other DevOps tools are a significant advantage

## Competencies

- Superior analytical, evaluative, and problem-solving abilities with a keen attention to detail
- Excellent oral, written, presentation, and collaboration skills.
- Good team player
- Strong organisation and time management abilities

## How to apply

Do you feel you possess the above criteria? Do you have the vision, energy, and initiative required? If you do, then this is the opportunity for you. To apply, submit your cover letter and CV to [jobs@zse.co.zw](mailto:jobs@zse.co.zw) and indicate the position being applied for in the subject line of the email. The deadline for submission is **27 July 2025**.