

EXECUTIVE DIRECTOR APPOINTMENT

The Board of Directors is pleased to announce the following appointment, effective 1 August 2025:

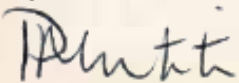


Cornelius Tendai Benza

Cornelius is a highly skilled finance professional with over 15 years of progressive senior management experience in strategic financial planning & performance analysis, financial reporting, cashflow management, investments appraisal & financing, taxation management, capital management & regulatory reporting as well as ERP systems implementation. He has worked in large companies in the telecommunications, fintech, and banking sectors, including most recently as Head of Finance at CBZ Bank.

A Chartered Accountant (CA(Z)) and CA(SA), Cornelius completed his articles at Deloitte (2010), earning awards, including best student at ZCTA. He holds a Bachelor of Accountancy Degree from the University of Zimbabwe (2007) and an Honours Bachelor of Accounting Science Degree from UNISA (2008). In addition, he is a CFA Charterholder, having passed all levels first time in the shortest period possible of just 1.5 years. Cornelius is currently awaiting graduation for a Global MBA from University of Manchester Business School, UK.

By Order of the Board



Pearl Mutiti

Company Secretary

1 August 2025