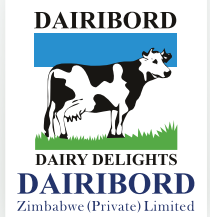




**Dairibord
Holdings**
More Than Just Milk



NOTICE TO SHAREHOLDERS: BOARD CHANGES



APPOINTMENT OF CHAIRMAN

The Board of Directors of Dairibord Holdings Limited is pleased to announce the appointment of Mr. Nobert Hazvinei Chivimbiso Chiromo, an Independent Non-Executive Director of the Company, as Chairman of the Board of Directors, with effect from 23 July 2025.

Mr. Chiromo is a seasoned business consultant and Chartered Accountant with more than 25 years of experience in strategic planning, capital raising, business valuations, mergers and acquisitions, and debt restructuring across a wide range of sectors. He currently serves as Chairman of the Board of Directors at William Bain & Company Holdings (Private) Limited, is the Executive Director of Corporate Excellence Financial Advisory Services (Private) Limited and also holds a Non-Executive Directorship at Old Mutual Life Assurance Company Zimbabwe Limited.

With his broad expertise and strong governance background, Mr. Chiromo is well positioned to lead the Board in advancing the Company's growth and strategic objectives. The Board, Management and Staff congratulate Mr. Chiromo on his appointment and extend their best wishes for success in his new role.



RETIREMENT OF CHAIRMAN

The Board of Directors of Dairibord Holdings Limited ("the Company") wishes to advise shareholders of the retirement of Mr. Josphat Kevin Hatidikani Sachikonye as a Director and Chairman of the Board of Directors, with effect from 22 July 2025.

Mr. Sachikonye's tenure with the Company spans an impressive 16 years, during which he served as Chairman for the last 7 years. The Board, Management and Staff of Dairibord Holdings Limited extend their heartfelt appreciation to Mr. Sachikonye for his distinguished service, exceptional leadership and unwavering commitment to the Company. We wish him the very best in his future endeavours.



RETIREMENT OF A DIRECTOR

The Board of Directors also announces the retirement of Mr. Cleton Mahembe as a Director of the Company, with effect from 22 July 2025.

Mr. Mahembe served Dairibord Holdings Limited with dedication and distinction for 19 years. The Board, Management and Staff express their sincere gratitude for his invaluable contribution to the Group and wish him every success in his future pursuits.

By Order Of The Board

M Karimupfumbi
Company Secretary
30 July 2025

Directors: N.H.C. Chiromo (Chairman), *M.R. Ndoro (Group Chief Executive), *L. Mutunga (Group Finance Director), G.R. Bera, R.P. Kupara, S.J. Hammond, C.R.J. Hawgood, B.H. Henderson, G.K. Mashonganyika, L. Mundira *Executive

Registered Office: 1225 Rekayi Tangwena Avenue, Harare, Zimbabwe. Website: www.dairibord.com