

NOTICE TO SHAREHOLDERS

Interim Dividend Declaration

Notice is hereby given that the Board declared an interim dividend of **US\$ 2,500,000 (US 0.40 cents per share)** for the half year ended 30 June 2025, payable in respect of all the ordinary shares of CBZ Holdings Limited (the Company). This dividend is payable in full to all Shareholders of the Company registered as at the close of business on **14 November 2025**.

The payment of the dividend will take place on or about **21 November 2025**. The applicable shareholders' tax will be deducted from the Gross Dividends.

The shares of the Company will be traded cum-dividend on the Zimbabwe Stock Exchange up to the market day of **12 November 2025** and ex-dividend as from **13 November 2025**.

Shareholders are requested to submit their updated mailing and banking details to:

First Transfer Secretaries (Private) Limited

1 Armagh Avenue
Eastlea HARARE

Email:- **info@fts-net.com** and **ftsgen@fts-net.com**

Telephone:- +263 242 782869/7 or +263 242 776628/49/59/69.

BY ORDER OF THE BOARD



Rumbidzayi Angeline Jakanani

GROUP CHIEF LEGAL COUNSEL & GOVERNANCE OFFICER

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21 October 2025



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