



BOARD MEMBER APPOINTMENT

The Board of Directors of NMBZ Holdings Limited and NMB Bank Limited is pleased to announce the appointment of **Mrs. Tinotenda Gwendoline Muteiwa** as an Independent non-Executive Director with effect from 19 November 2025.

Gwen Muteiwa has over 20 years of experience in the financial services sector in Southern, East and West Africa. She currently serves as Group Chief Financial Officer of Letshego Africa Holdings Limited. Other senior leadership positions she has held include Group CFO and Country Finance Director of ABC Holdings Limited. Gwen is a Chartered Accountant, an Associate of the Institute of Chartered Accounts Zimbabwe (ICAZ) and an Associate Member of Botswana Institute of Chartered Accountants (BICA). She holds a Master of Business Administration (MBA) from Steinbeis University, Berlin, Germany, an Honours in Accounting Science (HonsCompt) from the University of South Africa (UNISA), and a Certificate in Theory of Accounting (ZCTA, UNISA). She has also completed executive leadership programs at the Gordon Institute of Business Science (GIBS) and the University of Stellenbosch Business School, South Africa, as well as a qualification in the Management of Banks and Financial Institutions from Galilee International Management Institute, Israel. She is an inaugural member of the Women Chartered Accountants Network (WeCAN) under ICAZ and established the WeCAN Botswana Chapter.

The Board, Management and Staff at NMBZ Holdings Limited congratulate Gwen on her appointment and wish her the best in her role.

By Order of the Board



Violet Mutandwa
Company Secretary

12 December 2025