

The Board of Directors of NMBZ Holdings Limited and NMB Bank Limited is pleased to announce the appointment of **Ms. Sandra Nozipho Mehlomakhulu** as an Independent non-Executive Director with effect from 14 October 2025.

Sandra is a seasoned lawyer with over 23 years of experience in executive and leadership roles, spanning legal advisory, corporate governance, and business development. She currently serves as Director of Business Development at BDO Zimbabwe and Malawi, where she leads the firm's growth strategy and market positioning. Previously, Sandra served as an Associate Director (Markets & Strategy) at Ernst & Young Africa, Centennial Champion for the Institute of Chartered Accountants Zimbabwe, Legal Advisor to the CEO at Utho Capital (Zimbabwe & South Africa), Company Secretary at Tele Access Zimbabwe and Legal, Securities & Corporate Finance Manager at Trust Holdings Limited, Zimbabwe. Sandra has also served as a Vice-Chairperson and Non-Executive Director at Petrotrade (Private) Limited, member of the Institute of Directors Zimbabwe's Women on Boards Committee and Chairperson of the Policy, Legal & Implementation Committee at Transparency International Zimbabwe. Sandra holds a Postgraduate Executive Development Programme from the Gordon Institute of Business Science (GIBS), University of Pretoria/Mandel; a Master of Business Leadership from the School of Business Leadership, University of South Africa; a Law Degree from Rhodes University, South Africa; and a Bachelor of Arts Degree from Rhodes University.

The Board, Management and Staff at NMBZ Holdings Limited congratulate Sandra on her appointment and wish her the best in her role.

By Order of the Board

Mendina

Violet Mutandwa Company Secretary

19 December 2025